

Council Rock School District
Bucks County, Pennsylvania

Newtown, Pennsylvania
Thursday, July 17, 2008

MINUTES – Public Board Meeting

I. Call to Order – Mr. Richard Abramson, President presided over the regular public monthly meeting of the Council Rock Board of School Directors. He convened the meeting at 7:37 p.m. at the Chancellor Center, 30 North Chancellor Street, Newtown, PA. The meeting was broadcast “live” in all municipalities. The following individuals were present:

School Board

Richard Abramson, Esquire, President
Dr. Paul Anagnostakos, Vice President
Mr. Christopher Ayoub
Mr. Robert Donnelly
Mr. Jerold Grupp
Mrs. Bernadette Heenan
Mr. J. Dennis McMenamin
Mrs. Patricia Vaccaro-Sexton
Mrs. Susan Vicedomini (Absent)

Mark J. Klein, Esquire, Superintendent
Mrs. Charlotte I. Walter, Secretary
Mr. Robert Riegel, Asst. Business Administrator & Board Treasurer
Mr. Robert Cox, Esquire, Solicitor

Staff:

Mrs. Joy McClendon, Director of Elementary Education
Mr. Robert Schoch, Director of Business Administration
Mr. David M. Bollinger, Director of Human Resources & Staff Development
Dr. Charles Lambert, Director of Special Services
Mr. Matthew Frederickson, Director of Information Technology
Mr. Thomas Schneider, Supervisor of Operational Services

II. Routine Actions

Following the Pledge of Allegiance to the flag, Mrs. Walter called the roll call and reported that all were present with the exception of Mrs. Vicedomini who was away with family.

Superintendent’s Report - Mr. Klein wished all a Happy Summer. He spoke about a Council Rock bus accident that had been reported. This accident was a First Student private independent contractor; not a CR bus.

Public Comment

Cliff Robbins spoke about ‘Turf the Rocks’ and wanted everyone to know that ‘Turf the Rocks’ is not just about football; there are many other sports involved. He asked if the board had been apprised of what came out of the meeting in May with the coaches. He expressed that the process here has been at fault; all the information has not been presented to you. There has never been an inclusive process all along.

Bill Hoffman addressed the board about their consideration in offering a retirement incentive in the future. He expressed that veteran teachers would like to be shown that their past service will be rewarded.

John Rasiej urged the board to not move forward with the artificial turf. He shared a NY Daily News article reporting problems with artificial turf.

Nancy Carroll from Newtown Borough thanked Jack Brady for moderating discussion tonight for ‘Turf the Rocks.’ Much misinformation has been distributed on this subject. She asked that we should not say anything without research and integrity. The engineering study was never finished. Why? Has Mr. DiGirolamo been paid? Who directed him to do what?

III. Discussion Items –

a). Turf the Rocks - It was explained that this is to be considered an open forum with Jack Brady acting as the moderator and manager of time. Joe Ierubino, John Donohue and members from C.R.U.S.A. were present to answer questions. Mr. Ierubino explained that he has met with athletic directors, coaches and administrators. Now, we must make a decision.

Mr. Ierubino explained that in the Fall of 2005, it was brought to the board’s attention that there was a problem with the fields and we might want to be considering artificial turf. In November, 2005, we started to discuss raising funds. Mr. Donohue mentioned about the CR & CB-East game back in 2004 when the game had to be outsourced to CB-East due to the unfit field at CR.

Much interaction took place among board members, Mr. Ierubino & Mr. Donohue

Mrs. Sexton moved that the Board suspend ‘Turf the Rocks’ until a complete athletic study is performed. Due to the lack of a second to this motion, the motion failed.

Mrs. Sexton moved to put the ‘Turf the Rocks’ issue out as a referendum next November so the taxpayers could vote on it. Mrs. Heenan seconded the motion. This motion failed with the following vote tally listed (6/2):

<u>Aye</u>	<u>Nay</u>
Mrs. Heenan	Mr. Abramson
Mrs. Sexton	Dr. Anagnostakos
	Mr. Ayoub
	Mr. Donnelly
	Mr. Grupp
	Mr. McMenamin

Mr. Grupp moved to direct the administration to construct a pro forma proposal to explain/give a breakdown of costs involved. Mr. Donnelly seconded the motion. Using funds currently earmarked such as \$191,000 held for ‘Turf the Rocks’; \$200,00 for naming rights; \$300,000 proposed by the district in previous board action and \$50,000 for rental annual fees. What will that buy? Is it a workable layout? Mr. Donnelly seconded the motion. This will give the administration a course of action to go forward. Mr. Cox said, “It is not necessary to make a motion. It is not necessary to approve or enter into an agreement; only to generate a proposal.” Mr. Cox suggested that the above motion be withdrawn. Both Mr. Grupp and Mr. Donnelly agreed to withdraw their motion.

IV. Consent Agenda

Mr. Donnelly moved, seconded by Mrs. Heenan , passed with a roll call vote for the approval of the following consent agenda items A-I, subject to audit: *(It was noted that Mr. Abramson abstained from voting on Item IV-D – Bayada contract. Please note other corrections to the minutes also.*

A). Minutes – Approval was granted for approval of the minutes from June 5 and June 19, 2008 meeting with Mr. Ayoub abstaining from the June 19 minutes. *(Attachments 2 & 3). (Mr. Grupp requested that the individual discussion be taken out of the 6/19 minutes on (Turf the Rocks) and a correction be made to the 6/5 minutes – it should read Citizens for Education collected new registrations at the high schools; not CREF).*

B). Independent Contracts (Attachment #4, 5, 6) - Approval was granted for the following independent contracts

- C. J. First Step, Inc. not to exceed \$15,000
- Mrs. Pam Rook not to exceed \$20,000
- Silver Strong & Associates not to exceed \$22,500 plus travel and expenses

C). 2008-09 Settlement & Release Agreements (Attachment #7, 7A) – Approval was granted.

D). Special Services Extended School Year Contracts – (Attachment #8) – Approval was granted for the special services extended school year contracts by the majority. (Mr. Abramson abstained from voting on the Bayada Nurse contract).

E). Student Activity Contracts (Attachment #9A, 9B, 9C, 9D, 9E) Approval was granted for the following Student Activity Contracts:

- CRHS-North – Senior Prom
- CRHS-North – Senior Trip
- CRHS-North – Junior Prom
- CRHS-South – Senior Trip
- CRHS-South – Junior Prom

F). 2008-09 Software Purchases for Library Services (Attachment #10) – Approval was granted for this item.

G). Treasurer’s Report (Attachment #11, 12, 13) – Approval was granted for the Treasurer’s report in the amount of (\$1,764,846.52) as of June 30, 2008, subject to audit.

H). Approval of the following:

▪ General Fund Bills.....	\$11,902,884.32
▪ General Fund Payroll.....	\$17,948,874.22
▪ Athletic Fund Bills.....	\$ 53,487.52
▪ Athletic Fund Payroll.....	\$ 36,010.10
▪ Capital Reserve – Bond Issue.....	\$ 1,171,683.46
▪ Construction – Churchville Elementary School Renovations..	\$ 23,363.86
▪ Construction – Holland Elementary Renovations.....	\$ 28,962.53
▪ Student Activities.....	\$ 412,247.47

I). Tax Duplicates – Approval was granted for the following adjustments and refunds to various tax duplicates as listed, subject to audit: Adjustments: Occupation Tax \$(20,950.00) ; Personal Per Capita Tax: \$(1,750.00) ; Refunds: Occupation Tax: \$1,708.40; Personal/Per Capita Tax \$58.80.

V. Items for Board Approval

A). Board Policy #810 – Transportation – Dr. Anagnostakos moved, seconded by Mr. Grupp, passed unanimously with a roll call vote, for the approval of the revision to Board Policy #810. This will be considered the second final reading of this revision.

B). Personnel Actions – Mrs. Sexton moved, seconded by Mrs. Heenan, passed unanimously with a roll call vote, for the approval of the following personnel actions and attached Extended School Year (ESY) Program for 2008:

I. ADMINISTRATIVE STAFF

A. Resignations	No Actions Recommended
B. Retirements	“
C. Sabbatical Leave of Absence	“

- D. Unpaid Leave of Absence “
- E. Assignment/Classification Change “
- F. Appointments “

G. Administrative Pay Raises/Bonus per contractual agreement(s) in the amount of \$205,619.00

II. PROFESSIONAL STAFF

A. Resignations

- 1. Name: **Kevin Zebley**
 Position: Industrial Arts Teacher, CRHS – North
 Effective: June 17, 2008

B. Retirements **No Actions Recommended**

C. Sabbatical Leave of Absence “ “

D. Unpaid Leave of Absence

- 1. Name: **Susan Brown**
 Position: English Teacher, CRHS – North
 Reason: Unpaid leave of absence due to personal reasons.
 Effective: August 26, 2008 – June 30, 2010
- 2. Name: **Eileen Delfini**
 Position: Elementary Teacher, Richboro Elementary
 Reason: .5 Extension of unpaid leave of absence due to personal reasons.
 Effective: August 26, 2008 – June 30, 2009
- 3. Name: **Stephen C. Downs**
 Position: Elementary Teacher, Newtown Elementary
 Reason: Unpaid leave of absence due to personal reasons.
 Effective: August 26, 2008 – June 30, 2009
- 4. Name: **Allison Pullen**
 Position: Elementary Teacher, Newtown Elementary
 Reason: Unpaid leave of absence due to family/medical reasons.
 Effective: October 21, 2008 – June 30, 2009
- 5. Name: **Danielle Reckner**
 Position: Social Studies Teacher, CRHS – North
 Reason: Extension of unpaid leave of absence.
 Effective: August 26, 2008 – June 30, 2009
- 6. Name: **Elaine Wunder**
 Position: Elementary Teacher, Welch Elementary School
 Reason: Extension of .5 personal unpaid leave of absence working .5 at Welch
 Effective: August 26, 2008 – June 30, 2009

E. Compensated Leave of Absence **No Actions Recommended**

F. Assignment/Classification Change

1. Name: **Tammy Cook**
Position: Elementary School Counselor
From: .6 School Psychology Position, Newtown & Wrightstown Elementary School
To: 1.0 School Psychologist position, Newtown & Wrightstown Elementary schools.
Status: 1.0 Professional Employee
Compensation: Step 2; M+30; \$66,611.00 per year
Reason: To replace a staff member who was re-assigned (A. Owings).
Effective: August 26, 2008
2. Name: **Sarah Huskin**
Position: Spanish Teacher
From: .8 Spanish Teacher, CRHS – North
To: 1.0 Spanish Teacher, CRHS – North
Status: .2 Full Time Substitute, .8 Temporary Professional Employee
Compensation: Step 1; B+0; \$42,350 per year.
Reason: Increase of .2 due to enrollment
Effective: August 26, 2008
3. Name: **Stacey Potoka**
Position: Grade 6 Teacher
From: .5 Kindergarten Teacher, .5 Leave of absence Sol Feinstone Elementary School
To: 1.0 6th Grade Teacher
Status: 1.0 Temporary Professional Employee
Compensation: Step 2.8; B+30; \$59,966 per year
Reason: Returning from .5 leave of absence
Effective: August 26, 2008
4. Name: **Debra J. Schlosser**
Position: Special Ed Teacher
From: .5 Temporary Professional Employee, CRHS - North
To: .5 Full Time Substitute, .5 Temporary Professional Employee, CRHS -North
Compensation: Step 1.6; M+9; \$56,797 per year.
Reason: To replace staff members on leave of absence (.4 S. Prescott, .1 P. Cosby).
Effective: August 26, 2008
5. Name: **Vincent Sherpinsky**
Position: Cooperative Ed Teacher
From: .6 Cooperative Ed Teacher, CRHS –North
To: .9 Cooperative Ed Teacher, CRHS – North (.6 Temporary Professional Employee, .3 Full Time Substitute).
Compensation: Step 2; B+30; \$50,211.90 per year.
Reason: To replace a staff member who was re-assigned (3 H. Gross).
Effective: August 26, 2008

G. Assignment Ended

No Actions Recommended

H. Furlough

1. Name: **Catherine Perkins**
Position: .9 Family & Consumer Science Teacher,
CRHS - North
To: .6 Family & Consumer Science Teacher,
CRHS – North
Compensation: Step 1.6; B+28; \$31,502.40 per year.
Reason: Involuntary reduction in hours due to
decrease of enrollment at North.
Effective: August 26, 2008

I. Appointments

1. Name: **Michelle Brinker**
Education: Lehigh University, B.A. English
Lehigh University, M. Ed, Secondary Ed
Experience: Intern Teacher, Southern Lehigh High School,
Center Valley, PA Jan. 2007 – April 2007
Certification: Instructional I; English
Position: .5 English Teacher
Location: CRHS – South
(continued Michelle Brinker)
Status: Full Time Substitute
Compensation: Step 0; M; \$25,807 per year
Reason: To replace staff members who resigned & retired
(P. Handel .3, S. Kreps .2).
Effective: August 26, 2008
2. Name: **Kathryn A. Gillin**
Education: University of Scranton, B.S. Special Ed
Experience: Student Teacher, Abington Heights High School,
Clarks Summit, PA
Certification: Instructional I; Special Ed K-12
Position: .4 Special Ed Teacher
Location: CRHS – North
Status: Full Time Substitute
Compensation: Step 0; B+0; \$16,516.40 per year.
Reason: To replace a staff member on leave of absence
(J. Schepise).
Effective: August 26, 2008
3. Name: **Lisa Graziano**
Education: Penn State University, B.S. Math
Experience: Student Teacher, Indian Valley Senior High School
Lewistown, PA Jan. – May 2008
Certification: Instructional I; Secondary Math
Position: Math Teacher
Location: CRHS – South
Status: Full Time Substitute
Compensation: Step 0; B+0; \$41,291 per year
Reason: To replace a staff member on leave of absence
(R. Whitesell).
Effective: August 26, 2008

4. Name: **Kristen Hanna**
 Education: Villanova University, B.S. Business Administration
 Chestnut Hill College, M.Ed Elementary Ed
 Experience: First Grade Teacher, Philadelphia Academy
 Charter School, Sept. 2005 – June 2007
 Certification: Instructional I; Elementary Ed, Mid-Level
 English & Math
 Position: Elementary Teacher
 Location: Sol Feinstone Elementary School
 Status: Full Time Substitute
 Compensation: Step 0; M; \$50,478 per year (pro-rated)
 Reason: To replace a staff member on leave of absence
 (J. Ott) (over 90 days in same assignment).
 Effective: March 3, 2008 – June 17, 2008
5. Name: **Joseph Holm**
 Education: Baruch College/C.U.N.Y., BA, Finance/Science
 Drexel University, MS Ed
 Experience: 9th Grade Science Teacher, Tamanend Middle School
 Sept. 2007 – present;
 Earth & Space Science Teacher, Holy Family Univ.
 April 2006 – Sept. 2007.
 Certification: Instructional I; Earth & Space Science, Gen. Science,
 Biology, Chemistry, Mid-Level Science, Mid-Level
 Math, Environmental Education K-12.
 Position: Earth & Space Science Teacher
 Location: Holland Middle School
 Status: Full Time Substitute
 Compensation: Step 0; M+30; \$61,937 per year.
 Reason: To replace a staff member who retired (D. Dennis).
 Effective: August 26, 2008
6. Name: **James Kristofic**
 Education: Grove City College, B.A. English
 Experience: English Teacher, Red Lion School District,
 Red Lion, PA July 2004 – June 2008
 Certification: Instructional I; English 7-12
 Position: English Teacher
 Status: Full Time Substitute
 Location: CRHS – North
 Compensation: Step 0; B+25; \$49,550 per year.
 Reason: To replace a staff member who retired (T. Cullen).
 Effective: August 26, 2008
7. Name: **Michelle Lillie**
 Education: Penn State University, B.S. Music
 Experience: Student Teacher, Hollidaysburg Area Junior
 High School, Hollidaysburg, PA Spring 2008
 Certification: Instructional I; Music K-12
 Position: Band Teacher
 Status: Full Time Substitute
 Location: .6 Sol Feinstone Elementary School, .4 Rolling
 Hills Elementary School
 Compensation: Step 0; B+0; \$41,291 per year.
 Reason: To replace a staff member on leave of absence
 (A. Levin).

- (continued Michelle Lillie)
Effective: August 26, 2008
8. Name: **Rachel Lose**
Education: Holy Family University, B.A. Special Ed & Elementary Ed
Experience: Student Teacher, George Washington Elem. School, Fallsington Elementary School
Certification: Instructional I; Elementary & Special Ed
Position: Life Skills Teacher
Location: Hillcrest Elementary School
Status: Full Time Substitute
Compensation: Step 0; B+0; \$41,291 per year.
Reason: To replace a staff member who is on sabbatical (T. Pisch).
Effective: August 26, 2008
9. Name: **Noel Marcus**
Education: SUNY Oswego, B.A. Sociology
Holy Family University, M.Ed
Experience: Student Teacher, Goodnoe Elementary School
January – June 2008
Certification: Instructional I; Elementary Ed
(continued Noel Marcus)
Position: 5th Grade Teacher
Location: Goodnoe Elementary School
Status: Full Time Substitute
Compensation: Step 0; M+6; \$53,680 per year (pro-rated).
Reason: To replace a staff member on leave of absence (M. Benzio). 1st semester
Effective: August 26, 2008
10. Name: **Damir Mujkovic**
Education: Temple University, B.S. Secondary Ed
Experience: Student Teacher, CRHS – South, Spring 2008
Certification: Instructional I; English & German
Position: English Teacher
Location: CRHS – North
Status: Full Time Substitute
Compensation: Step 0; B+0; \$41,291 per year.
Reason: To replace a staff member on leave of absence (S. Brown).
Effective: August 26, 2008
11. Name: **Dana Ruzanski**
Education: Bloomsburg University, B.S. Elementary Ed
Experience: Teacher Assistant AS, 6th grade, Goodnoe Elementary Sept. 2007 – present
Student Teacher, 1st Grade, Goodnoe Elementary Jan. – May 2007
Certification: Instructional I; Early Childhood & Elementary Ed
Position: .5 6th Grade Teacher/.5 Teacher Assistant
Location: Goodnoe Elementary School
Status: Full Time Substitute
Compensation: Step 0; B+0; \$20,645.50 per year
Reason: To replace a staff member who is taking a .5 leave

(continued Dana Ruzanski)
of absence for CREA leadership responsibilities
(M. McKee).
Effective: August 26, 2008

12. Name: **Jill M. Tex**
Education: Temple University, B.S. Secondary Math
Experience: Building Substitute, Holland Middle School,
Jan. 2008 – May 2008
Student Teacher, CRHS – South, Sept. 2007 –
Jan. 2008
Certification: Instructional I; Secondary Math
Position: Math Teacher
Location: CRHS – South
Position: Full Time Substitute
Compensation: Step 0; B+0; \$41,291 per year
Reason: To replace a staff member who retired
(M. Kulp-Worthington).
Effective: August 26, 2008

J. Full Time Substitutes Continuing Employment

1. Name: **Kimberly Allen**
Position: Grade 6 Teacher
Location: Sol Feinstone Elementary School
Status: Full Time Substitute
Compensation: Step 0.4; B+0; \$41,715 per year
Reason: Continuing in same assignment as last year.
Effective: August 26, 2008
2. Name: **Jana Bovino**
Position: Librarian
Location: .2 CRHS North, .2 CRHS South
Status: Full Time Substitute
Compensation: Step 1.5; M+30; \$26,027.20 per year
Reason: To replace a staff member who was re-assigned
(S. Loftus).
Effective: August 26, 2008
3. Name: **Christine Caruso**
Position: Math Teacher
Location: CRHS – South
Status: Full Time Substitute
Compensation: Step 0.8; M; \$52,672.00 per year
Reason: To replace a staff member who was terminated
(P. Walsh).
Effective: August 26, 2008
4. Name: **Sandra Durkin**
Position: Grade 4 Teacher
Location: Sol Feinstone Elementary School
Status: Full Time Substitute
Compensation: Step 2; M; \$55,791 per year.
Reason: To replace a staff member on leave of absence
(K. Harlan).
Effective: August 26, 2008

5. Name: **Amanda Fetters**
 Position: .8 Social Studies Teacher
 Location: CRHS – North
 Status: Full Time Substitute
 Compensation: Step 2; M+27; \$51,558 per year
 Reason: To replace a staff member on leave of absence (D. Reckner).
 Effective: August 26, 2008

6. Name: **Alison Grant**
 Position: Grade 3 Teacher
 Location: Sol Feinstone Elementary School
 Status: Full Time Substitute
 Compensation: Step 2; B+0; \$44,956 per year
 Reason: Continuing in same assignment as last year.
 Effective: August 26, 2008

7. Name: **Lauren A. Green**
 Position: Chemistry/Forensic Science Teacher
 Location: CRHS – North
 Status: Full Time Substitute
 Compensation: Step 1.5; M+30; \$62,731 per year
 Reason: To replace a staff member on leave of absence (M. Hecht).
 Effective: August 27, 2008

8. Name: **David Greenockle**
 Position: Social Studies Teacher
 Location: CRHS – North
 Status: .2 Full Time Substitute; .8 Temporary Professional Employee
 Compensation: Step 6; B+30; \$57,357.00 per year
 Reason: To replace a staff member (.2) who was transferred to another school (M. Pacitti).
 Effective: August 26, 2008

9. Name: **Kristen Hanna**
 Position: Grade 6 Teacher
 Location: Sol Feinstone Elementary School
 Status: Full Time Substitute
 Compensation: Step 0.4; M; \$52,143 per year.
 Reason: To replace a staff member who was re-assigned (J. Fitzpatrick).
 Effective: August 26, 2008

10. Name: **Jonathan Holloran**
 Position: Social Studies Teacher
 Location: CRHS – South
 Status: Full Time Substitute
 Compensation: Step 1.1; B+30; \$53,222 per year
 Reason: To replace a staff member who retired (B. Jacobs).
 Effective: August 26, 2008

11. Name: **Lauren Hughes**
 Position: Grade 3 Teacher
 Location: Sol Feinstone Elementary School
 Status: Full Time Substitute
 Compensation: Step 2; M+15; \$60,121 per year
 Reason: Continuing in same assignment as last year.
 Effective: August 26, 2008
12. Name: **Niewechim Ibeh**
 Position: Grade 5 Teacher
 Location: Sol Feinstone Elementary School
 Status: Full Time Substitute
 Compensation: Step 1; M+9; \$55,0506 per year.
 Reason: Continuing in same assignment as last year.
 Effective: August 26, 2008
13. Name: **David Keiper**
 Position: Social Studies Teacher
 Location: CRHS – North
 Status: Full Time Substitute
 Compensation: Step 1.5; B+12; \$47,939 per year.
 Reason: To replace staff members .8 (M. Pacitti) and .2 D. Reckner
 Effective: August 26, 2008
14. Name: **Amy Lafferty**
 Position: Special Ed Teacher
 Location: CRHS – North
 Status: Full Time Substitute
 Compensation: Step 0.9; M+6; \$54,918 per year.
 Reason: To replace staff members on leave of absence (.6 J. Schepise, .1 P Cosby, .2 M. Lecker, .1 S. Fleming)
 Effective: August 26, 2008
15. Name: **Lisa Lockstein**
 Position: Life Skills Teacher
 Location: CRHS – North
 Status: Full Time Substitute
 Compensation: Step 0.7; M+18; \$58,846 per year (pro-rated)
 Reason: To replace a staff member on leave of absence (A. Incudine). 1st semester only.
 Effective: August 26, 2008
16. Name: **Samuel McDonough**
 Position: Cooperative Ed Teacher
 Location: CRHS – South
 Status: .4 Full Time Substitute
 Compensation: Step 1; B+21; \$18,634 per year.
 Reason: Continue in same position as last year at .4 FTE.
 Effective: August 26, 2008
17. Name: **Nicole McLaughlin**
 Position: Special Ed Teacher
 Location: Sol Feinstone Elementary School
 Status: Full Time Substitute

(continued Nicole McLaughlin)
Compensation: Step 1; M+15; \$57,173 per year.
Reason: Continuing in same assignment as last year.
Effective: August 26, 2008

18. Name: **John Rose**
Position: Special Ed Teacher
Location: CRHS – North
Status: Full Time Substitute
Compensation: Step 1; B+0; \$42,350 per year (pro-rated)
Reason: To replace a staff member on leave of absence (A. Rhodes) 1st semester only
Effective: August 26, 2008
19. Name: **Gary Spack**
Position: Grade 5 Teacher
Location: Sol Feinstone Elementary School
Status: Full Time Substitute
Compensation: Step 1; B+24; \$50,820 per year.
Reason: To replace a staff member who was temporarily re-assigned (J. Harlan).
Effective: August 26, 2008
20. Name: **Trish Verdi**
Position: English Teacher
Location: CRHS – South
Status: Full Time Substitute
Compensation: Step 0.4; B+12; \$45,886 per year.
Reason: To replace a staff member on leave of absence (K. Loeschner).
Effective: August 26, 2008
21. Name: **Eileen Wienczek**
Position: ABA Special Ed Teacher
Location: Goodnoe Elementary School
Status: Full Time Substitute
Compensation: Step 0.8; M+24; \$61,101 per year.
Reason: To replace a staff member who resigned (H. Thompson).
Effective: August 26, 2008
22. Name: **Karen Winski**
Position: English Teacher
Location: CRHS – South
Status: .7 Full Time Substitute, .3 Temporary Professional Employee
Compensation: Step 1; B+0; \$42,350 per year.
Reason: To replace a staff member who retired (H. Scammell).
Effective: August 26, 2008

J. Contracts to be Awarded

1. Name: **Michael Fink**
Position: English Teacher, CRHS-North
From: Full Time Substitute

(continued Michael Fink)
To: 1.0 Temporary Professional Employee
Effective: July 17, 2008

K. Confidential Employees Salary Increase – It is recommended to offer these (6) employees the total sum of \$11,911.60, subject to audit. This is a result of their performance reviews for the 2007-08 school year.

III. SUPPORT STAFF

A. Resignations

1. Name: **Maria Perez**
Position: Teacher Assistant, CRHS – South
Effective: June 18, 2008

B. Retirements **No Actions Recommended**

C. Unpaid Leave of Absence

1. Name: **Dana Ruzanski**
Position: 1.0 Teacher Assistant, Goodnoe Elementary School
Reason: .5 Temporary leave of absence from teacher assistant position, assuming .5 teacher position
Effective: September 2, 2008 – June 30, 2009
2. Name: **Romayne Wooldridge**
Position: Assistant Principal Secretary, CRHS – North
Reason: Personal unpaid leave of absence
Effective: July 24, 2008 – August 12, 2008

D. Assignment Ended

1. Name: **Debra Cattolico**
Position: Staff Nurse, Holland & Hillcrest Elementary
Effective: June 16, 2008

E. Assignment/Classification Change **No Actions Recommended**

F. Appointments

1. Name: **Nicholas J. Brown**
Position: Summer Helper
Location: District-wide
Compensation: \$7.50 per hour
Effective: June 17, 2008
2. Name: **James M. Gluch**
Position: Summer Helper
Location: District-wide
Compensation: \$7.50 per hour
Effective: June 23, 2008

3. Name: **Christopher Novick**
 Position: Summer Helper
 Location: District-wide
 Compensation: \$7.50 per hour
 Effective: June 17, 2008

4. Name: **Louis M. O'Connor**
 Position: Summer Helper
 Location: District-wide
 Compensation: \$7.50 per hour
 Effective: June 17, 2008

5. Name: **Kathleen Schrier**
 Position: Teacher Assistant
 Location: Richboro Middle School
 Compensation: \$18.24 per hour/7 hrs per day
 Reason: To replace a staff member on leave of absence that went beyond the 90-day assignment period as per CRESPA contract.
 Effective: February 19, 2008 – June 16, 2008

6. Name: **Greg Swan**
 Position: Returning Facilities Engineering Intern
 Location: Chancellor Center
 Compensation: \$8.50 per hour
 Effective: January 25, 2008

IV. Authorization for New Positions

1. Title: 1:1 Teacher Assistant
 Location: Goodnoe Elementary School
 Rationale: Student returning to district classroom and assistant must be proficient in sign language.
 Effective: September 2, 2008

Attachment

1. Extended School Year Program 2008 (July 2 – August 6, 2008)

- C). Independent Contractor Agreement – (Attachment #17r) – Mr. Bollinger explained that this item is for professional development services. The contractor cost of \$2,500 will be offset by tuition from out-of-district attendees.

Mr. Ayoub moved, seconded by Dr. Anagnostakos, passed unanimously with a roll call vote, for the approval of the Independent Contractor Agreement for **Jocelyn Taylor** as presented in referenced attachment, at an amount not to exceed **\$2,500.00**, subject to audit. It was noted that Mrs. Heenan was absent for the vote.

- D). Substitute Calling System (Attachment #18, #18A) – Mr. McMenamain moved, seconded by Mr. Donnelly, passed unanimously with a roll call vote, for the approval of the 2008-09 Agreement with **Frontline Placement Technologies Aesop School District Agreement** as contained in the referenced attachments, in an amount not to exceed **\$15,878.50**, subject to audit and solicitor review.

- E). Leases for Agricultural Use of District Property (Attachment #19, 20r) – The administration requests the approval of two leases for the use of the Melsky and Howes Properties for Agricultural Uses.

Mrs. Heenan moved, seconded by Dr. Anagnostakos, passed by the following vote tally (5/3) for the approval of the Agricultural Lease with **Walter Rook and Sons** as referred to in attachment 20r, and...

For the approval of the Agricultural Lease with **Superior Turf & Landscape, Inc.** as contained in Attachment #19

Vote Tally:

<u>Aye</u>	<u>Nay</u>
Dr. Anagnostakos	Mr. Abramson
Mr. Donnelly	Mr. Ayoub
Mrs. Heenan	Mr. Grupp
Mr. McMenamini	
Mrs. Sexton	

- F). 2008-09 Lunch Pricing (Attachment #21, 21A)
Mr. Grupp moved, seconded by Dr. Anagnostakos, passed with Mr. Grupp abstaining, for approval of the 2008-09 Chartwells Food Service Lunch Prices to reflect a \$.25 increase for lunches served at the elementary and middle school level.
- G). 2008-09 Technical Services Agreement (Attachment #22)
Mr. Grupp moved, seconded by Mr. Donnelly, passed unanimously with a roll call vote, for approval of the 2008-09 Technical Services Agreement for a Certified Cisco Technician (CCIE) as contained in referred attachment, at an amount not to exceed **\$9,000**, subject to audit and solicitor review. It was also noted that this agreement should include the customary rider.
- H). Construction Bid for the MDS Classroom @ CRHS-South (Attachment #23, 23A, 23B, 23C)
Mr. Ayoub moved, seconded by Mrs. Heenan, passed unanimously with a roll call vote, for approval of the bid #08-26 for construction services at Council Rock High School-South at the lowest responsible bid provided by **J. Mann – R. Finley, Inc.** at a cost not to exceed **\$119,800** as contained in referred attachments, subject to solicitor review and audit.
- V. **Solicitors Report** - Mr. Cox reported that the updated revision was made to the Woll tract. Also, an executive session was held prior to this meeting for the purpose of discussion of personnel issues.

VII. Board Comments

Mr. Ayoub announced his resignation as follows:

Effective July 28, 2008, I hereby tender my resignation as School Director, representing Region 4 (Northampton Township) of the Council Rock School District.

/s/ *Christopher G. Ayoub*

Mr. Ayoub has served this district for 13 years. He has sold his business and will be moving to Florida.

Mrs. Vicedomini sent an e-mail proclaiming her resignation as well:

To the Council Rock community and my fellow school board members, I respectfully tender my resignation from the board effective July 27, 2008. I have served proudly for over 8 years but I have found that my life has gone through so many changes in the past year that I cannot dedicate the time needed to serve this position as it should be. I take enormous satisfaction that over these years the board has fine tuned the district to the point that it rests in extremely capable hands with a bright future. I am so proud that as a board we worked through some huge issues such as finishing Welch, building South, renovating North, renovating Chancellor, curriculum renewal,

multiple employee contracts, redistricting, superintendent search, staffing a new administration and making technology an integral daily function with each resulting in a positive outcome. While there was not always agreement, we were able to function as a team. That in itself is a huge achievement. I encourage that board to continue with that team mentality as you continue to serve our community in the future.

/s/ Susan Vicedomini

Mr. Klein and each board member expressed their appreciation for the services and dedication of both Mrs. Vicedomini and Mr. Ayoub.

Mr. Grupp reported that the board needs to appoint new board members within 30 days after their departure. If not acted upon within 30 days, it goes to the Bucks County Court of Common Pleas to appoint candidates. In order to make application, you must be a resident of that area and submit a letter of intent, along with a resume. The Board plans on interviewing interested candidates at their meeting on August 21, 2008.

Mrs. Heenan reported that she had the opportunity to visit the CRHS-South Special Education Extended School Year program and she was impressed with the program.

VIII. Public Comment

John Rasiej from Wrightstown Township thanked Mrs. Vicedomini and Mr. Ayoub for their services to the district. He then shared his discontent over the 'Turf the Rocks' issue. He said, "The community is not behind this like you thought. Stop trying to jam it down our throats!" "It's not free money!"

Jen Walls from Upper Makefield Township spoke about her concerns over 'Turf the Rocks.' The idea of a referendum is a good idea. She shared her concerns over possible MRSA infections, runoff, drainage, and disposition of turf. She also shared that she does not believe there will be no maintenance costs involved.

Nancy Carroll from Newtown Borough spoke and said that the district needs a better process for everything they do. Special education needs to be improved on the secondary level. How did the architect come on board for 'Turf the Rocks?' Did the budget increase to improve fields? Why pros and cons on Mr. Donohue's suggestion to make a field at South? How could you take a dime without proper tax exempt status? The board did not get information on the website until yesterday. She is against how the whole process went.

Having no further business, the meeting was adjourned at 11:15 p.m.

Respectfully submitted,

Charlotte I. Walter, CEOE
Secretary to the Board of School Directors