

**Council Rock School District**  
Bucks County, Pennsylvania

Newtown, Pennsylvania  
Thursday, August 21, 2008

MINUTES – Public Board Meeting

**I. Call to Order** – Mr. Richard Abramson, President presided over the regular public monthly meeting of the Council Rock Board of School Directors. He convened the meeting at 7:30 p.m. at the Chancellor Center, 30 North Chancellor Street, Newtown, PA. The meeting was broadcast “live” in all municipalities. The following individuals were present:

School Board

Richard Abramson, Esquire, President  
Dr. Paul Anagnostakos, Vice President  
Mr. Robert Donnelly  
Mr. Jerold Grupp  
Mrs. Bernadette Heenan  
Mr. J. Dennis McMenamin  
Mrs. Patricia Vaccaro-Sexton

Mark J. Klein, Esquire, Superintendent  
Mrs. Charlotte I. Walter, Secretary  
Mr. Robert Riegel, Asst. Business Administrator & Board Treasurer  
Mr. Derek Reid, Esquire, Solicitor

Staff:

Mrs. Joy McClendon, Director of Elementary Education  
Mr. Barry Desko, Director of Secondary Education  
Mr. Robert Schoch, Director of Business Administration  
Mr. David M. Bollinger, Director of Human Resources & Staff Development  
Dr. Charles Lambert, Director of Special Services  
Mr. Matthew Frederickson, Director of Information Technology  
Mr. Thomas Schneider, Supervisor of Operational Services

**II. Routine Actions**

Following the Pledge of Allegiance to the flag, Mrs. Walter called the roll call and reported that all were present.

Superintendent’s Report - Mr. Klein reported that school will begin for students on September 2 and September 3, 2008. The new teacher orientation took place this week.

Public Comment - None

**III. Appointment of Two New Board Members** –It was explained that there needs to be a replacement appointed for Christopher Ayoub and Susan Vicedomini. Mr. Abramson explained that interviews will take place tonight to replace both of these individuals. The first candidates to be interviewed will be the candidates from Northampton Township (Region #4; Voting Districts #2, #6, #7 and #12):

- Wendi Thomas
- Neil D. Kogen

The second group of candidates to be interviewed will be those interested in representing Wrightstown and Newtown Township (Region #9; Voting Districts #1 and #2):

- John Rasiej
- Michael Iapalucci
- Kyle McKessey

Mr. Grupp moved to approve the appointment of **Wendi Thomas** to serve until the municipal election in November, 2009 to fill that portion of former Board of School Director, Christopher Ayoub. Mrs. Heenan seconded this motion. This motion was approved/passed by unanimous roll call vote.

Mr. Donnelly moved to approve the appointment of **Kyle McKessey** to serve until the municipal election in November, 2009 to fill that portion of the term of former Board of School Director, Susan Vicedomini. This motion passed with the following roll call vote (4/3):

<u>Aye</u>	<u>Nay</u>
Mr. Abramson	Mrs. Heenan
Dr. Anagnostakos	Mr. McMenamain
Mr. Donnelly	Mrs. Sexton
Mr. Grupp	

Both Mrs. Thomas and Mrs. McKessey were welcomed to the Board of School Directors. Mr. Reid offered them the oath of office (swore them in) and they were seated in their respective places.

#### **IV. Consent Agenda**

Mrs. Sexton moved, seconded by Dr. Anagnostakos, passed with a roll call vote and Mrs. McKessey and Mrs. Thomas abstaining, for the approval of the following consent agenda items B-G as follows:

- a). Minutes – Much discussion evolved over the minutes of July 17, 2008. It was agreed that the minutes will be adjusted (delete discussion items for Turf the Rocks) and it was suggested these minutes be returned for approval at the September 18, 2008 meeting.
- b). Independent Contractor Agreements & 2008-09 Special Education Contracts (Attachment #2) – Approval was granted for the Internship Contract between Council Rock School District and The School Psychology Program Rider University and the Act 48 Program Placement Agreement and an Addendum to the Contract between Council Rock School District and Youth Services Alternatives.
- c). Transportation Contracts  
Newtown Ambulance Squad (Attachment #3) – Approval was granted for the transportation contract between Newtown Ambulance Squad and Council Rock School District. The contracted rate for the school district will be \$175.00 each way for a total daily rate of \$350.00 for the 2008-09 school year, subject to audit.
- d). Software Purchases (Attachment #17)- Approval was granted for the software purchases listed in the noted attachment, subject to audit and review.
- e). Treasurer’s Report – Approval was granted for approval of the treasurer’s report as of July 31, 2008 reflecting a balance of \$6,115,240.31, subject to audit.
- f). Approval of:
  - General Fund Bills..... \$5,596,506.70
  - General Fund Payroll..... \$1,528,061.37
  - Athletic Fund Bills..... \$ 43,904.83
  - Athletic Fund Payroll..... \$ 9,898.92
  - Capital Reserve – Bond Issue..... \$1,863,412.48
  - Capital Reserve – Technology ..... \$ 11,498.00
  - Chancellor Center ..... \$ 242.00
  - Construction – Churchville Elementary School Renovations.. \$ 167,771.26

- Construction – Holland Elementary Renovations..... \$ 222,538.95
- Student Activities..... \$ 50,352.49

g). Tax Duplicates – Approval was granted for the following adjustments and refunds to various tax duplicates as listed, subject to audit: Additions: Occupation Tax \$58,320.00; Personal Per Capita Tax: \$4,470.00; Adjustments: Occupation Tax \$(104,200.00); Personal & Per Capita Tax: \$(9,690.00); Refunds: Real Estate Tax: \$21,477.59; Occupation Tax: \$4,368.60; Personal/Per Capita Tax: \$29.40 .

**V. Items for Board Approval**

A). BCIU (Attachment 5r)

Mrs. Thomas moved, seconded by Mrs. Heenan, passed with a roll call vote and Mrs. McKessey abstaining, for the approval to transfer the position of Autism Educational Consultant from Bucks County Intermediate Unit to the Council Rock School District, to be a 0.8 FTE effective the beginning of the 2008-09 school year and at 1.0 FTE effective January 28, 2009, as referred to in attachment noted. This is to be considered a Transfer of Entity.

B). Personnel Actions

Mr. McMenamain moved, seconded by Mr. Donnelly, passed with Mr. Grupp being the sole “nay” vote and Mrs. Thomas, Mrs. McKessey and Mr. Abramson abstaining, for the approval of the following personnel actions and attached list of 2008-09 EDRPP (Extra-Duty Responsibility Pay Program) positions:

**I. ADMINISTRATIVE STAFF**

<b>A. Resignations</b>	<b>No Actions Recommended</b>
<b>B. Retirements</b>	“
<b>C. Sabbatical Leave of Absence</b>	“
<b>D. Unpaid Leave of Absence</b>	“
<b>E. Assignment/Classification Change</b>	“
<b>F. Appointments</b>	“

**II. PROFESSIONAL STAFF**

**A. Resignations**

1. Name: **Lauren Green**  
Position: Science Teacher, CRHS – North  
Effective: August 11, 2008
2. Name: **Robert Kelly**  
Position: Math Teacher, Richboro Middle School  
Effective: July 28, 2008
3. Name: **Albert W. Mandia**  
Position: Elementary Teacher, Newtown Elementary  
Effective: August 11, 2008
4. Name: **Maria Meyers**  
Position: Secondary School Counselor, CRHS –North  
Effective: August 5, 2008
5. Name: **Mandy Sitko**  
Position: Special Ed Teacher, Richboro Middle School  
Effective: July 25, 2008

**B. Retirements**  
**C. Sabbatical Leave of Absence**

**No Actions Recommended**  
“ “

**D. Unpaid Leave of Absence**

1. Name: **Elizabeth Cirelli**  
Position: Elementary Teacher, Wrightstown Elementary  
Reason: Unpaid leave of absence due to family/medical reasons.  
Effective: August 27, 2008 – January 30, 2009
2. Name: **Erinn Demskis**  
Position: German Teacher, CRHS – South  
Reason: Extension of unpaid leave of absence due to family/medical reasons.  
Effective: August 26, 2008 – June 30, 2009
3. Name: **Marci Galanti**  
Position: Elementary Teacher, Newtown Elementary  
Reason: Unpaid leave of absence due to family/medical reasons.  
Effective: September 8, 2008 – October 21, 2008
4. Name: **Susan Kaleck**  
Position: Elementary Teacher, Newtown Elementary  
Reason: Extension of unpaid leave of absence due to family/medical reasons.  
Effective: January 1, 2009 – February 2, 2009
5. Name: **Tara Kohler**  
Position: Behavior Analyst, Richboro Elementary School  
Reason: Extension of .4 unpaid leave of absence due to family/medical reasons, working .6 at Richboro elementary school.  
Effective: August 26, 2008 – June 30, 2009
6. Name: **Jennifer McFillin**  
Position: Elementary Teacher, Hillcrest Elementary School  
Reason: Extension of unpaid leave of absence due to family/medical reasons.  
Effective: August 26, 2008 – June 30, 2009
7. Name: **Dana Rosenberg**  
Position: Special Ed Social Studies Teacher, Richboro Middle School  
Reason: Extension of unpaid leave of absence due to family/medical reasons.  
Effective: October 20, 2008 – October 31, 2008
8. Name: **Kelly Tyson**  
Position: Elementary Teacher, Welch Elementary School  
Reason: Unpaid leave of absence due to family/medical reasons.  
Effective: August 26, 2008 – November 26, 2008

9. Name: **C. Lynn Young**  
Position: Spanish Teacher, CRHS – North  
Reason: Unpaid leave of absence due to personal reasons.  
Effective: August 26, 2008 – June 30, 2009

**E. Compensated Leave of Absence                      No Actions Recommended**

**F. Assignment/Classification Change**

1. Name: **Jana K. Bovino**  
Position: Librarian  
From: .4 Librarian, CRHS – North & South  
To: .6 Librarian (.2 CRHS North, .2 CRHS South,  
(.2 Welch Elementary Schools).  
Status: .6 Full Time Substitute  
Compensation: Step 1.5; M+30; \$39,040.80 per year.  
Reason: To replace a staff member who was re-assigned  
to district coordinator (B. Auwarter).  
Effective: August 26, 2008

2. Name: **Michelle Brinker**  
Position: .5 English Teacher  
From: .5 English Teacher, CRHS – South  
To: 1.0 English Teacher, CRHS – South  
Status: Full Time Substitute  
Compensation: Step 0; M+3; \$51,614 per year  
Reason: To replace staff members who resigned or  
retired, (.3 P. Handel, .2 S. Kreps, .5 P. Walsh).  
Effective: August 26, 2008

3. Name: **Christiane Casella**  
Position: Art Teacher  
From: .8 Art Teacher, CRHS – South  
To: 1.0 Art Teacher, CRHS – South,  
Status: .8 Professional Employee, .2 Full Time  
Substitute  
Compensation: Step 5; M+30; \$76,798 per year.  
(continued Christine Casella)  
Reason: Increase of .2 due to enrollment  
Effective: August 26, 2008

4. Name: **Patricia Erickson**  
Position: .6 Elementary RELA Coordinator (One Year  
Assignment)  
From: 1.0 Reading Specialist, Sol Feinstone Elementary  
To: .6 RELA Coordinator, District wide; .4 Reading  
Specialist, Sol Feinstone Elementary  
Status: Professional Employee  
Reason: To temporarily replace a staff member who retired  
(S. Kreps).  
Effective: August 26, 2008

5. Name: **Peggy Walsh**  
Position: .6 Secondary RELA Coordinator (One Year Assignment)  
From: 1.0 English Teacher, CRHS – South  
To: .6 ELA Coordinator, District wide; .4 English Teacher, CRHS – South  
Status: Professional Employee  
Compensation: Step 11; M+30; \$99,787 per year.  
Reason: To temporarily replace a staff member who retired (S. Kreps).  
Effective: August 26, 2008

#### **G. Assignment Ended**

1. Name: **Maggie Dwyer**  
Position: Elementary Teacher, Sol Feinstone Elementary  
Effective: August 25, 2008

2. Name: **Meghann Fee**  
Position: Guidance Counselor, CRHS – South  
Effective: August 25, 2008

3. Name: **Jennifer Goldman**  
Position: Elementary Teacher, Sol Feinstone Elementary  
Effective: June 17, 2008

4. Name: **Elizabeth Gurney**  
Position: .4 German Teacher, CRHS – South  
Effective: August 25, 2008

5. Name: **Justin Iero**  
Position: Elementary Teacher, Sol Feinstone Elementary  
Effective: August 25, 2008

6. Name: **Kylee Kline**  
Position: Elementary Teacher, Wrightstown Elementary  
Effective: August 25, 2008

7. Name: **Bridget Leonard**  
Position: Elementary Teacher, Goodnoe Elementary  
Effective: August 25, 2008

8. Name: **Jenna McGlynn**  
Position: Elementary Teacher, Sol Feinstone Elementary  
Effective: June 30, 2008

9. Name: **Catherine McLaughlin**  
Position: Guidance Counselor, CRHS – North  
Effective: August 25, 2008

10. Name: **Khristina Miller**  
Position: Special Ed Teacher, CRHS – South  
Effective: August 25, 2008

11. Name: **Katherine Nay**  
 Position: Elementary Teacher, Goodnoe Elementary  
 Effective: August 25, 2008
12. Name: **Maureen Reim-Santiago**  
 Position: Reading Teacher, Newtown Elementary  
 Effective: August 25, 2008
13. Name: **Matthew Roberts**  
 Position: Music Teacher, Itinerant  
 Effective: August 25, 2008
14. Name: **Scott Rourke**  
 Position: Health & Phys Ed Teacher, Holland Middle School  
 Effective: August 25, 2008
15. Name: **Lindsey Souder**  
 Position: Elementary Teacher, Newtown Elementary  
 Effective: August 25, 2008
16. Name: **Nancy Vargun**  
 Position: Elementary Teacher, Rolling Hills Elementary  
 Effective: August 25, 2008
17. Name: **Loni Weller**  
 Position: Librarian, Sol Feinstone Elementary  
 Effective: August 25, 2008

#### H. Appointments

1. Name: **Alison K. Bonilla**  
 Education: Penn State University, B.A. Elementary Ed  
 Experience: Elementary School Teacher, 3<sup>rd</sup> & 5<sup>th</sup> grade, Hagan Spackenkill School, NY June 2007 – Present.  
 Certification: Instructional I; Elementary Ed  
 Position: 5<sup>th</sup> Grade Teacher  
 Location: Newtown Elementary School  
 Status: Full Time Substitute  
 Compensation: Step 0; B+12; \$45,420 per year.  
 Reason: To replace a staff member on leave of absence (S. Downs).  
 Effective: August 26, 2008
2. Name: **Ryan Brainard**  
 Education: Penn State University, B.S. Health & Phys Ed.  
 Experience: Student Teacher, Jersey Shore Area Middle School, Jersey Shore, PA Spring 2008  
 Student Teacher, Strodes Mills Elementary School, McVeytown, PA Spring 2008  
 Certification: Instructional I; Health & Phys Ed  
 Position: Health & Phys Ed Teacher  
 Location: Holland Middle School  
 Status: Full Time Substitute (1<sup>st</sup> semester only)  
 Compensation: Step 0; B+0; \$41,291 per year (pro-rated)  
 Reason: To replace a staff member on leave of absence

- (continued Ryan Brainard)  
(C. Woloshyn).  
Effective: August 26, 2008
3. Name: **Jessica Chominski**  
Education: Penn State University, B.S. Elementary Ed  
Experience: Long Term Substitute, Second Grade,  
Newtown Elementary, April – June 2008  
Building Substitute, Newtown Elementary,  
2007-08 school year.  
Certification: Instructional I; Elementary Ed K-6  
Position: 3<sup>rd</sup> Grade Teacher  
Location: Sol Feinstone Elementary School  
Status: Full Time Substitute  
Compensation: Step 0; B+0; \$41,291 per year.  
Reason: Increase in enrollment  
Effective: August 26, 2008
4. Name: **Melissa Kate Coyle**  
Education: Susquehanna University, B.M. Music Ed.  
Experience: Student Teacher, Grades 9-12 Selingsgrove Area  
High School, Instrumental & General Music  
Aug. 2007 – Oct. 2007  
Student Teacher, Grades 4-8 Upper Dauphin Area  
Middle School, Instrumental & General Music  
Oct. 2007 – Dec. 2007  
Certification: Instructional I; Music K-12  
Position: .5 Instrumental Music Teacher  
Location: Goodnoe Elementary School  
Status: Full Time Substitute  
Compensation: Step 0; B+0; \$20,645.50 per year.  
Reason: To replace a staff member who was re-assigned to  
a Special Ed position. (J. Maholic).  
Effective: August 26, 2008
5. Name: **Christina Dobson**  
Education: Lebanon Valley College, B.S. Music Ed  
Experience: Student Teacher, K-5 General Music &  
6-8 Strings Teacher, Linglestown and Central  
Dauphin Elem. & Middle Schools Fall 2004  
Elementary Orchestra Director, Pennsbury School  
District, Long Term Substitute 2006-2008  
Certification: Instructional I; Music K-12  
Position: String Teacher  
Location: Hillcrest Elementary & Holland Middle Schools  
Status: Full Time Substitute  
Compensation: Step 0; B+0; \$41,291 per year.  
Reason: To replace a staff member on leave of absence  
(L. Rudat).  
Effective: August 26, 2008

6. Name: **Jenna Firth**  
 Education: Rider University, B.A. Elementary Ed & Psychology  
 Experience: Long Term Substitute, Teacher Assistant, Churchville Elementary School, Spring 2008  
 Student Teacher, Fifth Grade Learning Support, Churchville Elementary School, Fall 2007  
 Certification: Instructional I; Elementary & Special Ed  
 Position: Sixth Grade Learning Support Teacher  
 Location: Sol Feinstone Elementary School  
 Status: Full Time Substitute  
 Compensation: Step 0; B+0; \$41,291 per year.  
 Reason: To replace a staff member who retired (J. Gershman).  
 Effective: August 26, 2008
7. Name: **Laura Graeber**  
 Education: Gwynedd-Mercy College, B.S. Special Ed  
 Experience: Student Teacher, Alta S. Leary Elementary School, Centennial S.D. March 2007 – June 2007  
 Student Teacher, Autistic Support Class, Alta S. Leary Elementary School, Jan. 2007 – March 2007.  
 Certification: Instructional I; Special Ed.  
 Position: Autistic Support Teacher  
 Location: Newtown Middle School  
 Status: Full Time Substitute  
 Compensation: Step 0; B+0; \$41,291 per year  
 Reason: To replace a staff member who resigned (M. Sitko).  
 Effective: August 26, 2008
8. Name: **Andrew Graff**  
 Education: Indiana University, B.A. Germanic Studies  
 La Salle University, M.A. Education  
 Experience: Student Teacher, CRHS – North Jan.-April 2008  
 College Instructor, Bucks County Community College Fall 2007.  
 Certification: Instructional I; German K-12  
 Position: .2 German Teacher  
 Location: Richboro Middle School  
 Status: Full Time Substitute  
 Compensation: Step 0; M+30; \$12,387.40 per year  
 Reason: To replace a staff member who was re-assigned (D. Heigl).  
 Effective: August 26, 2008
9. Name: **Christopher Hoerger**  
 Education: Penn State University, B.S. Elementary Ed  
 Eastern University, Health & PE Certification  
 Experience: Health & PE Teacher, Philadelphia S.D., Aug. 2007-Present.  
 Head Track & Field Coach, Richboro Middle School, 2007-present  
 Certification: Instructional I; K-6 and Health & PE  
 Position: Health & PE Teacher  
 Location: Richboro Middle School

- (continued Christopher Hoerger)  
 Status: Full Time Substitute  
 Compensation: Step 0; B+12; \$45,420 per year.  
 Reason: To replace a staff member who retired (W. Harris).  
 Effective: August 26, 2008
10. Name: **Lisa Ketler**  
 Education: Temple University, B.A. Spanish  
 Experience: Spanish Teacher, Central Bucks West High School,  
 Jan. – June 2008  
 Certification: Instructional I; Spanish K-12  
 Position: Spanish Teacher  
 Location: CRHS – North  
 Status: Full Time Substitute  
 Compensation: Step 0; B+0; \$41,291 per year (pro-rated)  
 Actual rate: \$13,403.16  
 Reason: To replace a staff member who was re-assigned  
 (N. Macrone).  
 Effective: August 26, 2008 – November 30, 2008
11. Name: **Todd Kimmel**  
 Education: Temple University, B.S. Elementary & Special Ed  
 Experience: Long Term Substitute, Holland Elementary April  
 2008 – June 2008  
 Building Substitute – Welch Elementary Oct. 2007 –  
 April 2008 & 5<sup>th</sup> grade Inclusion teacher April 2008 –  
 June 2008.  
 Certification: Instructional I; Elementary & Special Ed  
 Position: Learning Support Teacher  
 Location: Richboro Elementary School  
 Status: Full Time Substitute  
 Compensation: Step 0; B+0; \$41,291 per year.  
 Reason: To replace a staff member who retired (S. Walker).  
 Effective: August 26, 2008
12. Name: **Edward T. Kirner, Jr.**  
 Education: Millersville University, B.S. Technology Ed  
 Experience: Student Teacher, Conestoga Valley High School,  
 Lancaster, PA Sept. – Dec. 2007  
 Project Manager, Penn College of Technology,  
 Williamsport, PA March – May 2004  
 Certification: Instructional I; Technology Ed  
 Position: .6 Industrial Arts Technology Teacher  
 Location: CRHS – North  
 Status: Full Time Substitute  
 Compensation: Step 0; B+0; \$24,774.60 per year.  
 Reason: To replace a staff member who resigned (K. Zebley).  
 Effective: August 26, 2008
13. Name: **Kasey Kotz**  
 Education: Haverford College, B.A. Psychology  
 Penn State University, M.S., School Psychology  
 Experience: School Psychologist, Pennridge S.D. Aug. 2007 –  
 current.  
 Feeding Grant, P.S.U. Grad Assistant, Aug. 2007 –  
 Dec. 2007

- (continued Kasey Kotz)  
 Certification: Instructional I; School Psychologist  
 Position: .6 School Psychologist  
 Location: Newtown Elementary School  
 Status: Full Time Substitute  
 Compensation: Step 1; M+30; \$38,115 per year.  
 Reason: To replace a staff member who was re-assigned (T. Cook).  
 Effective: August 26, 2008
14. Name: **Elizabeth Kroberger**  
 Education: Millersville University, BS Ed, Art.  
 Experience: Student Teacher, John Price Elementary School, New Holland, PA Sept. – Dec. 2007  
 Certification: Instructional I; Art K-12  
 Position: .2 Art Teacher  
 Location: CRHS – North  
 Status: Full Time Substitute  
 Compensation: Step 0; B+0; \$8,258.20 per year  
 Reason: Increase in enrollment.  
 Effective: August 26, 2008
15. Name: **Katie McCarthy**  
 Education: Penn State University, B.S. Psychology  
 Loyola College, M.Ed Reading Specialist  
 Experience: Elementary Teacher, Howard County Public School, Ellicott City, MD. 2001-2008  
 Certification: Instructional I; Reading Specialist K-12, & Elementary Ed K-6  
 Position: Grade 2 Teacher  
 Location: Newtown Elementary School  
 Status: Full Time Substitute  
 Compensation: Step 0; M+18; \$57,809 per year.  
 Reason: To replace a staff member who resigned (A. Mandia).  
 Effective: August 26, 2008
16. Name: **Sallie MacDonald**  
 Education: SUNY at Cortland, B.S. Elementary Ed  
 Manhattanville College, MPS  
 Experience: Autistic Support Teacher, Bucks County IU #22 August 2003 – present  
 Certification: Instructional II; Elementary & Special Ed  
 Position: Special Ed Teacher  
 Location: Itinerant  
 Status: Professional Employee  
 Compensation: Step 9; M+30; \$92,842 per year.  
 Reason: Transfer of Entity  
 Effective: August 26, 2008
17. Name: **Courtney Ryan**  
 Education: Quinnipiac University, B.A. Psychology  
 Quinnipiac University, M.A., Elementary Ed  
 Experience: Teacher, Bright Horizons Learning Center, Newtown, PA Aug. 2007 – present.  
 Looping Teacher Grades 1 & 2, North Bradford School District, Northford, CT 8/2005 – 7/2007

- (continued Courtney Ryan)  
 Certification: Instructional I; Elementary K-6  
 Position: 4<sup>th</sup> Grade Teacher  
 Location: Welch Elementary School  
 Status: Full Time Substitute  
 Compensation: Step 0; B+23; \$45,420 per year (pro-rated)  
 Actual rate: \$14,743.60  
 Reason: To replace a staff member on leave of absence (K. Tyson).  
 Effective: August 26, 2008 – November 30, 2008
18. Name: **Suzanne Strange**  
 Education: Kutztown University, B.S. Mathematics  
 Villanova University, M.S. Counseling  
 Experience: Director of Guidance, Little Flower Catholic High School, Phila. PA May 2006 – present.  
 Math Teacher, Archbishop Ryan High School, Phila., PA Sept. 1998 – May 2006  
 Certification: Instructional II; Mathematmatics  
 Educational Specialist I; Counseling  
 Position: Math Teacher  
 Location: Richboro Middle School  
 Status: Full Time Substitute  
 Compensation: Step 0; M+13; \$55,743 per year.  
 Reason: To replace a staff member who resigned (R. Kelly).  
 Effective: August 26, 2008
19. Name: **Abul Brahin Tabb**  
 Education: Penn State University, B.S. Elementary Ed  
 Drexel University, M.S. Library & Information Sci.  
 Experience: School Library Media Specialist, Brandywine S.D. 2006 – present.  
 5<sup>th</sup> Grade Teacher, Samuel H. Daroff Elementary School, Phila., PA 2002 – 2005.  
 Certification: Instructional I; Elementary K-6 & Library Sci. K-12.  
 Position: Librarian  
 Location: Holland Elementary School  
 Status: Full Time Substitute  
 Compensation: Step 0; M+6; \$53,680 per year.  
 Reason: To replace a staff member who retired (A. Williams)  
 Effective: August 26, 2008
20. Name: **Heidi Wilson**  
 Education: Holy Family University, B.A Management & Marketing  
 Rider University, M.A. Counseling  
 Experience: Practicum/Internship, CRSD – South, Sept. 04 – present.  
 Certification: Instructional I; Secondary Guidance Counseling  
 Position: .5 Guidance Counselor  
 Location: CRHS – North  
 Status: Full Time Substitute  
 Compensation: Step 0; M+18; \$28,904.50 per year.  
 Reason: To replace a staff member who resigned (McLaughlin)  
 Effective: August 26, 2008

21. Name: **Hollie E. Woodard**  
 Education: LaSalle University, B.A. Communication/Mass Media & English  
 Arcadia University, Teacher Cert. Program  
 Secondary English  
 Experience: English Teacher, Villa Joseph Marie High School, Holland, PA, Aug. 2003 – present.  
 Certification: Intern; English  
 Position: English Teacher  
 Location: CRHS – North  
 Status: Full Time Substitute  
 Compensation: Step 0; B+15; \$45,420 per year.  
 Reason: To replace a staff member who retired (A. Lamberth)  
 Effective: August 26, 2008

**I. Full Time Substitutes Continuing Employment**

1. Name: **Kerry Bauerle**  
 Position: Literacy Specialist  
 Location: Newtown Elementary School  
 Status: Full Time Substitute  
 Compensation: Step 1; M+13; \$57,173 per year  
 Reason: To replace a staff member on unpaid leave of absence (R. Plassio).  
 Effective: August 26, 2008

2. Name: **Whitney Belmonte**  
 Position: .5 Kindergarten Teacher  
 Location: Welch Elementary School  
 Status: Full Time Substitute  
 Compensation: Step 0.7; B+9; \$21,016 per year  
 Reason: Replacing .5 of E. Wunder's 1.0 contract while she is on a half-time leave of absence.  
 Effective: August 26, 2008

3. Name: **Allison Crognale**  
 Position: World Language Teacher  
 Location: .4 Newtown Middle School,  
 .4 Richboro Middle School  
 (continued Allison Crognale)  
 Status: .8 Full Time Substitute  
 Compensation: Step 1.9; M+6; \$46,133.60 per year.  
 Reason: To replace a staff member on unpaid leave of absence.  
 Effective: August 26, 2008

4. Name: **Meghan Grissell**  
 Position: .5 Kindergarten Teacher  
 Location: Richboro Elementary School  
 Status: Full Time Substitute  
 (continued Meghan Grissell)  
 Compensation: Step 1; B+0; \$21,175 per year.  
 Reason: Increase in enrollment.  
 Effective: August 26, 2008

5. Name: **Nicole Palagruto**  
 Position: Learning Support Teacher  
 Location: Newtown Elementary School  
 Status: Full Time Substitute  
 Compensation: Step 1; M; \$52,937 per year (pro-rated)  
 Reason: To replace a staff member on leave of absence (S. Kaleck).  
 Effective: August 26, 2008 (1<sup>st</sup> semester only).
  
6. Name: **Rebecca Petravage**  
 Position: 1<sup>st</sup> Grade Teacher  
 Location: Newtown Elementary School  
 Status: Full Time Substitute  
 Compensation: Step 2; M+6; \$57,957 per year  
 Reason: Increase in enrollment  
 Effective: August 26, 2008
  
7. Name: **Rebecca Rice**  
 Position: Librarian  
 Location: .8 Rolling Hills Elementary, .2 Churchville Elementary School  
 Status: Full Time Substitute  
 Compensation: Step 2.9; B+24; \$56,289 per year  
 Actual rate: \$28,291.20  
 Reason: To replace a staff member on leave of absence (H. Adams) (1<sup>st</sup> semester only).  
 Effective: August 26, 2008
  
8. Name: **Monica (Paolucci) Smith**  
 Position: Secondary School Counselor  
 Location: CRHS – North  
 Status: .1 Full Time Substitute, .9 Temporary Professional Employee  
 Compensation: Step 1.8; M+24; \$63,840 per year.  
 Reason: To replace a staff member who resigned (M. Meyers).  
 Effective: August 26, 2008
  
9. Name: **Rhonda Swanson**  
 Position: Grade 4 Learning Support Teacher  
 Location: Churchville Elementary School  
 Status: Full Time Substitute  
 Compensation: Step 1; B+0; \$42,350 per year  
 Reason: Continuing in same position as last year.  
 Effective: August 26, 2008
  
10. Name: **Emily Wodyka**  
 Position: .5 Kindergarten Teacher  
 Location: Sol Feinstone Elementary School  
 Status: Full Time Substitute  
 Compensation: Step 1; B+0; \$21,175 per year.  
 Reason: To replace a staff member who was re-assigned (J. Goldman).

**J. Contracts to be Awarded**

1. Name: **Donna Caputo**  
Position: Guidance Counselor, Newtown Middle School  
From: .8 Temporary professional Employee, .2 Full Time Substitute  
To: 1.0 Temporary Professional Employee  
Effective: August 21, 2008
2. Name: **Tammv Cook**  
Position: Guidance Counselor, Newtown & Wrightstown Elementary School  
From: .6 Professional Employee  
To: 1.0 Professional Employee  
Effective: August 21, 2008
3. Name: **Brooke Morton**  
Position: Special Ed Teacher, Newtown Elementary  
From: 1.0 Full Time Substitute  
To: 1.0 Professional Employee  
Effective: January 29, 2008
4. Name: **Stacy Prescott**  
Position: Special Ed English Teacher, CRHS – North  
From: 1.0 Professional Employee  
To: .6 Professional Employee (voluntary contract reduction).  
Effective: August 21, 2008

**III. SUPPORT STAFF**

- A. Resignations**
- B. Retirements**

**No Actions Recommended**

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**C. Unpaid Leave of Absence**

1. Name: **Katrin Bergiven**  
Position: Teacher Assistant, Welch Elementary School  
Reason: Extension of unpaid leave of absence due to family/medical reasons.  
Effective: September 2, 2008 – January 1, 2009
2. Name: **Susan Crum**  
Position: Teacher Assistant, CRHS – South  
Reason: Unpaid leave of absence due to family/medical reasons.  
Effective: September 2, 2008 – June 30, 2009
3. Name: **Emma Dudley**  
Position: Staff Nurse, Holland Elementary School  
Reason: Extension of unpaid leave of absence due to family/medical reasons.  
Effective: September 2, 2008 – June 30, 2009

**D. Assignment Ended**

1. Name: **Michelle Beck**  
Position: Title I Teacher Assistant, Richboro Elementary School  
Effective: June 16, 2008

**E. Assignment/Classification Change**

1. Name: **Larry Frankel**  
From: Part time Hall Monitor, CRHS – South  
To: Full Time Hall Monitor, CRHS – South  
Compensation: \$14.90 per hr./7 hrs per day/182 days per year  
Reason: To replace a staff member who retired (K. Howell).  
Effective: September 2, 2008
2. Name: **Tammy Marshall**  
From: Reading Specialist, Richboro Elementary  
To: .5 Title I Teacher Assistant, Richboro Elementary  
Compensation: \$18.78 per hr./ 3.5 hrs. per day.  
Reason: Returning from leave while filling in for the Literacy specialist.  
Effective: September 2, 2008

**F. Appointments** - (appointment pending 90-day probation period).

1. Name: **Kathleen Ayling**  
Position: Principal's Secretary (Class IV Secretary)  
Location: Welch Elementary School  
Compensation: \$19.74 per hr./7.5 hrs. per day/261 days per year  
Reason: To replace a staff member who was re-assigned (J. Barwis).  
Effective: August 18, 2008
2. Name: **James J. Doherty**  
Position: Maintenance Mechanic, 2<sup>nd</sup> Shift  
Location: CRHS – South  
Compensation: \$25.64 per hour/8 hrs per day/261 days per year  
Reason: To replace a staff member who was re-assigned (R. Ayers).  
Effective: July 14, 2008
3. Name: **Lauren Gillespie**  
Position: Teacher Assistant  
Location: Goodnoe Elementary School  
Compensation: \$18.78 per hr./3.5 hrs. per day/182 days per year.  
Reason: To temporarily replace a staff member re-assigned to a .5 teaching position (D. Ruzanski).  
Effective: September 2, 2008
4. Name: **Donna Koestler**  
Position: Teacher Assistant, Autistic Support Class  
Location: Goodnoe Elementary School  
Compensation: \$18.78 per hr./7 hrs. per day/182 days per year.  
Reason: To replace a staff member who was re-assigned (A. Kobyluch).

(continued Donna Koestler)  
Effective: September 2, 008

5. Name: **Evan C. Small**  
Position: Summer Helper  
Location: In-District  
Compensation: \$7.50 per hr.  
Effective: August 4, 2008
6. Name: **Kathleen Wiegner**  
Position: Clerical Aide  
Location: CRHS – South  
Compensation: \$15.36 per hr./3.9 hrs. per day/182 days per year  
Reason: To replace a staff member who retired (E. Bilotta).  
Effective: September 2, 2008

#### IV. Authorization for New Positions

1. Title: **Bus Monitor**  
Location: In-District  
Rationale: Transporting of students with disabilities  
FTE: 6 hrs. per day, Full-Time.  
Effective: September 2, 2008
2. Title: **Groundskeeper**  
Location: Facilities/Maintenance Dept.  
Rationale: This position is replacing the Specialist Grounds position that was vacated by the retirement of W. March. There is no need for a Specialist Grounds position since the employment of T. Sloan. The Groundskeeper position is a reduced rate position as compared to the Specialist position.  
FTE: 8 hrs. per day, Full-Time  
Effective: August 1, 2008
3. Title: **RELA Coordinator**  
Location: In-District  
Rationale: Position restructured temporarily for 2008-09 SY  
FTE: .2, Part-time additional (from 1.0 to 1.2 total)  
Effective: August 26, 2008
4. Title: **School Psychologist**  
Location: Multiple Buildings  
Rationale: Regulatory change for timelines in completing evaluations.  
FTE: part-time .1 position  
Effective: September 2, 2008
5. Title: **Van Driver**  
Location: Chancellor Center  
Rationale: Driving of students to and from schools for transition program.  
FTE: 7.5 hrs. per day, Full-Time  
Effective: September 2, 2008

#### V. EDRPP for 2008-09 (see attached)

- C). Approval of Letter of Credit (Attachment #7)  
 Jason Brockman from Public Financial Management was present, in place of Scott Schearer, to explain the letter of credit to the board members. He explained that the Series A & C Bond Issues were due to expire October 1, 2008. Following much discussion, Dr. Anagnostakos moved, seconded by Mr. Donnelly, passed with a roll call vote and noting that both Mrs. McKessey and Mrs. Thomas abstained, for the approval of the PFM Group Bond Counsel Resolution as noted in the attachment to change the holder of the Letter of Credit for Council Rock's Series A and C Bond Issues of 2004 to U.S. Bank, subject to final solicitor review and audit.
- D). Change to Approved 2008-09 Budget (Attachment #8)  
 Dr. Anagnostakos moved, seconded by Mrs. Heenan, passed with a roll call vote and Mrs. McKessey and Mrs. Thomas abstaining, for the approval to open the 2008-09 Council Rock School District budget and to approve the addition of \$209,744 to the budgetary reserve account, subject to audit.
- E). Bid Approvals (Attachment #9 & #10)  
 Mr. McMenamain moved, seconded by Mrs. Heenan, passed with a roll call vote and Mrs. Thomas and Mrs. McKessey abstaining, for the approval of the following bid awards, summaries attached, subject to audit:
- Computer Services Equipment Bid #08-29 – It is recommended that the bid be awarded to **Eplus Technology, Inc.** in an amount not to exceed **\$61,189.72** for the 2008-09 school year.
  - Wireless Equipment Bid #08-28 – It is recommended that the bid be awarded to **Eplus Technology, Inc.** in an amount not to exceed **\$63,908.70** for the 2008-09 school year.
- F). Naming Rights (Attachment #11)  
 Following much discussion, Mrs. Heenan moved, seconded by Dr. Anagnostakos, passed with a roll call vote and Mrs. McKessey and Mrs. Thomas abstaining, for approval of the terms of the Naming Rights Letter of Intent as contained in the referred attachment.
- Mr. Grupp stated it was a Letter of Intent between Robert Smith and John Donahue regarding the naming of Council Rock High School-North stadium after Walter Snyder.
- G). Change Order and Delay Claims (Attachment #12 & #12a)  
 Mr. Grupp moved, seconded by Mr. Donnelly, passed with a roll call vote and Mrs. McKessey and Mrs. Thomas abstaining, for the approval of the change orders and delay claims for the Council Rock North pool project as referred to in attachments noted. This final settlement has been approved by the solicitor.
- H). Plancons and Act 34 (Attachments 13, 13A, 13Br + 13C, 14, 14A, 14B, 14Cr + 14Dr)  
 Mrs. McKessey moved, seconded by Mr. Donnelly, passed with a roll call vote and Mrs. McKessey and Mrs. Thomas abstaining, for the approval of the submission to the Pennsylvania Department of Education, PLANCON A and B for Churchville and Holland Elementary Schools, and,
- To approve the resolutions regarding PLANCON D for Churchville and Holland Elementary Schools and the Act 34 public hearing for these projects as described in the PLANCON D documents and the Act 34 booklets. The Act 34 Total Project Cost for the Holland Elementary School is ~~\$14,480,833~~ (\*See note after this paragraph on pg. 19) and the Maximum Building Construction Cost is \$3,901,253 (addition only). The Act 34 Total Project Cost for Churchville Elementary School is \$14,936,314 and the Maximum Building Construction Cost is \$5,272,130.

*\*Note: At the October 2, 2008 meeting of the Board of School Directors, they approved an amendatory motion. The maximum project cost for Holland Elementary was amended to be consistent with the resolution figure of \$15,089,977.*

- I). Letter of Understanding for Use of Neshaminy Middle School Pool (Attachment #15)  
Council Rock's use will be for an initial three month term, September, October and November, with use in September limited to a maximum of two weeks. The Council Rock Aquatics Program will bear the cost of any use during the months of September and October through fees collected for team practices and swimming lessons. Council Rock will bear the cost of use for November.

Mr. Donnelly moved, seconded by Dr. Anagnostakos, passed with a roll call vote and Mrs. Thomas and Mrs. McKessey abstaining, for the approval of the letter of understanding (as referred to in above-noted attachment), with the terms and conditions as presented for the use of the Neshaminy Middle School pool from October 1, 2008 to November 30, 2008 and a maximum two weeks in September, 2008, at a cost not to exceed **\$26,000** with lease payments due in September and October paid through funds raised by the Council Rock Aquatics Program. The total cost to the Council Rock School District will not exceed \$11,000. The final lease agreement is subject to solicitor approval and final review, subject to audit.

- V. **Solicitors Report** - Mr. Reid shared his report and told the board members he was available if anyone had questions. No executive sessions were reported.

#### VI. **Public Comments**

John Rasiej- from Wrightstown Township shared his concern over the Facility Plan and the costs to the taxpayers. This has far exceeded what was originally scheduled. He asked, "are you able to scale back? Were those items really necessary? You are using more taxpayer money than is necessary. I fear what this Facility Plan will cost us. I'm hoping the board will look at the process here."

Nancy Carroll – from Newtown Borough reported that she has been attending board meetings back into the early 1990's and referred to herself as the historian for the district. She congratulated the new board members – Kyle McKessey and Wendi Thomas. She reported that the sound /hearing of the meetings is quite difficult. The level of sound is different from each area of the board table.

#### VII. **Board Comments**

Mrs. Heenan reported that she has toured the new pool, the additional classroom at South and the renovations at Churchville.

Mrs. Sexton reported that Mr. Frederickson is working on the sound situation for the board meetings.

Accolades were extended to the summer work force this year.

Mr. Abramson thanked all the candidates who applied for the two board positions and extended congratulations to both Mrs. Thomas and Mrs. McKessey.

Having no further business, the meeting was adjourned at 11:53 p.m.

Respectfully submitted,

Charlotte I. Walter, CEOE  
Secretary to the Board of School Directors