

Council Rock School District
Bucks County, Pennsylvania

Newtown, Pennsylvania
Thursday, June 19, 2008

MINUTES – Public Board Meeting

I. Call to Order – Mr. Richard Abramson, President presided over the regular public monthly meeting of the Council Rock Board of School Directors. He convened the meeting at 7:34 p.m. at the Chancellor Center, 30 North Chancellor Street, Newtown, PA. The meeting was broadcast “live” in all municipalities. The following individuals were present:

School Board

Richard Abramson, Esquire, President	
Dr. Paul Anagnostakos, Vice President	(Absent)
Mr. Christopher Ayoub	(Absent)
Mr. Robert Donnelly	
Mr. Jerold Grupp	
Mrs. Bernadette Heenan	
Mr. J. Dennis McMenamin	
Mrs. Patricia Vaccaro-Sexton	
Mrs. Susan Vicedomini	(Absent)

Mark J. Klein, Esquire, Superintendent
Mrs. Charlotte I. Walter, Secretary
Mr. Robert Riegel, Asst. Business Administrator & Board Treasurer
Mr. Derek Reid, Esquire, Solicitor

Staff:

Mr. Barry Desko, Director of Secondary Education
Mrs. Joy McClendon, Director of Elementary Education
Mr. Robert Schoch, Director of Business Administration
Mr. David M. Bollinger, Director of Human Resources & Staff Development
Dr. Charles Lambert, Director of Special Services
Mr. Matthew Frederickson, Director of Information Technology
Mr. Thomas Schneider, Supervisor of Operational Services

II. Routine Actions

Following the Pledge of Allegiance to the flag, Mrs. Walter called the roll call and reported that there were six board members present; Mr. Ayoub, Dr. Anagnostakos and Mrs. Viceodimini were absent.

Superintendent’s Report - Mr. Klein offered congratulations to the graduates of 2008 and wished them well.

Mr. Lambert introduced Ms. Peyton and Ms. Ash who announced the honorees of the Special Olympics Program for 2008. Special Olympics was held at CRHS-North on April 26, 2008. A very impressive time was had by many of those being honored.

Public Comment

Nancy Carroll from Newtown Borough is no longer a parent of a Council Rock student. Her youngest just graduated. She spoke about the fields at the high schools and told about how lush and real they are right now; not artificial. She feels the community needs to raise money for the district. She is against going forward with projects without enough money. She spoke of the information out there speaking of reconfiguring North’s field to make the stadium a soccer field. Why not turf South since North has the pool?

Joe Ierubino- He spoke in support of ‘Turf the Rocks.’ As far as the reconfiguration of North’s field, he said he sent a newsletter out about the misinformation and poor facts this week. He agreed to shed light on every issue of artificial turf.

John Donahue spoke in support of ‘Turf the Rocks.’ There is a group of people here driving the process. We are not sure the board is supporting this issue. On June 30th, we are sponsoring a golf tournament to raise more money.

Bob Graco, Barbara Facciolla, Tom Coates, Vince Bedesem, Bruce Stansbury, Neil Griffith, Bob DeStefano, Paul Fitzgerald, Justin Peo, Brian Diola, Denny Checchia, Dean Diversion, Terrence McGovern and Mickey Laporta all spoke in support of the ‘Turf the Rocks’ program initiative.

John Rasio from Wrightstown spoke with concern about how the budget worked out. He is against any additional funding for ‘Turf the Rocks.’

III. Discussion Items –

Board Policies. This will be considered the first reading of Board Policy #810 – Transportation. Much discussion developed and clarification was needed on this issue.

Turf the Rocks – Overview – Much discussion developed over this item. Mr. Donnelly reminded all to look at the history and motivation of this project. He congratulated the committee for their efforts. It was suggested that this item be brought before the Facilities Committee next week. More dialog developed among the board members on this project. It appears that there has been a true lack of communication through this whole process. Mr. Reid reported that this project needs to be organized by those responsible for it. It was suggested that we have dialog with these individuals and mediate.

Mrs. Sexton moved, seconded by Mr. Donnelly, passed with a voice vote, to allow Mr. Ierubino to speak in detail on this item.

Joe Ierubino spoke and said, “As far as misinformation goes; we did not have full disclosure. Track and football coaches would rather play on grass. With two schools playing on a field, it’s unsafe. In two weeks, we should have a \$200,000 profit. 2-1/2 years ago, discussion began regarding the turf. Yes, the board is under educated. He agreed to a full discussion about this item on July 17th.

IV. Consent Agenda

Mr. Donnelly moved, seconded by Mrs. Heenan, passed with a roll call vote for the approval of the following consent agenda items A-J, subject to audit: *(It was noted that Mr. Abramson abstained from voting on Item IV-B and Mr. Grupp voted “nay” on all items)*

A). Minutes – Approval was granted for approval of the minutes from April 17, 2008, May 1, 2008 and May 15, 2008 meeting by the majority. *(Attachments 2, 3, & 4).*

B). Waiver of Expulsion Hearing Agreements – *(Attachment 5)* - Approval was granted by the majority. Mr. Abramson abstained from voting on this item.

C). Special Services Contracts - *(Attachment 6)* – Approval was granted for the special services contracts by the majority.

D). Special Services Extended School Year Contracts – *(Attachment #7)* – Approval was granted for the special services extended school year contracts by the majority.

E). Insurance Renewals – *(Attachment #8)* - Approval was granted for insurance renewals for July 1, 2008 to June 30, 2009 as follows by the majority:

- 1). Workers' Compensation – Pennsylvania Insurance Consortium for Schools/Companion Insurance for \$387,392.
- 2). Property/Liability/Crime/Boiler Package – Peerless (Netherlands Insurance Co.) for \$150,594.
- 3). Automobile- Peerless (Netherlands Insurance Co.) for \$23,588.
- 4). School Leaders Errors & Omissions Liability – School Board Insurance Co. of PA \$100,667.
- 5). Excess Liability – Old Republic – PSBA at \$31,391.
- 6). Student Accident – Peoples Benefit Life at \$28,529.
- 7). Public Official Bonds – Fidelity Deposit Company at \$474.00
- 8). Travel Accident Insurance (School Board) Life Insurance Co. of N.A. – PSBA at \$-0.
- 9). Public Employee Dishonesty Bond – Hartford at \$8,478.

F). Treasurer's Report – Approval was granted for the Treasurer's report in the amount of \$9,370,111.22 as of May 31, 2008, subject to audit.

G). Approval was granted for the following:

▪ General Fund Bills.....	\$8,573,230.90
▪ General Fund Payroll.....	\$8,597,128.82
▪ Athletic Fund Bills.....	\$ 37,535.16
▪ Athletic Fund Payroll.....	\$ 309,315.42
▪ Capital Reserve – Bond Issue.....	\$ 48,052.05
▪ Chancellor Center Renovations.....	\$ 126.00
▪ Construction- CRHS-South.....	\$ 21,700.00
▪ Construction – Churchville Elementary School Renovations..	\$ 58,645.87
▪ Construction – Holland Elementary Renovations.....	\$ 39,108.20
▪ Student Activities.....	\$ 190,495.84

H). Tax Duplicates – Approval was granted for the following adjustments and refunds to various tax duplicates as listed, subject to audit: Adjustments: Occupation Tax (\$18,210.00); Personal Per Capita Tax: (\$1,210.00); Refunds: Real Estate Tax: \$5,636.66; Occupation Tax: \$1,433.60.

I). Adjustments & Transfers necessary to close out the 2007-08 school year – Approval was granted by the majority.

J). Amend the 2008-09 adopted budget resolution conforming to changes requested by the Bucks County Board of Assessment – Approval was granted by the majority.

V. Items for Board Approval

1). Board Policies – (Attachment #13, 14 & 15)- Mr. Grupp moved, seconded by Mr. Donnelly, passed unanimously with a roll call vote, for the approval to rescind Board Policies 904 and 905 and to revise Board Policy 903, as contained in the above-noted attachments.

- Policy #903 – Public Participation Public meetings
- Policy #904 – Public Attendance at School Events
- Policy #905 – Citizen Advisory Committees

2). Personnel Actions

Mr. Grupp moved, seconded by Mrs. Sexton, passed unanimously with a roll call vote, for the approval to the following personnel actions:

I. ADMINISTRATIVE STAFF

A. Resignations	No Actions Recommended
B. Retirements	“
C. Sabbatical Leave of Absence	“

- D. Unpaid Leave of Absence No Actions Recommended
- E. Assignment/Classification Change “
- F. Appointments “

- G. Administrative Pay Raises/Bonus per contractual agreement(s) in the amount of \$205,619.00

II. PROFESSIONAL STAFF

A. Resignations

- 1. Name: Kevin Zebley
 Position: Industrial Arts Teacher, CRHS – North
 Effective: June 17, 2008

- B. Retirements No Actions Recommended
- C. Sabbatical Leave of Absence “ “

D. Unpaid Leave of Absence

- 1. Name: Susan Brown
 Position: English Teacher, CRHS – North
 Reason: Unpaid leave of absence due to personal reasons.
 Effective: August 26, 2008 – June 30, 2010

- 2. Name: Eileen Delfini
 Position: Elementary Teacher, Richboro Elementary
 Reason: .5 Extension of unpaid leave of absence due to personal reasons.
 Effective: August 26, 2008 – June 30, 2009

- 3. Name: Stephen C. Downs
 Position: Elementary Teacher, Newtown Elementary
 Reason: Unpaid leave of absence due to personal reasons.
 Effective: August 26, 2008 – June 30, 2009

- 4. Name: Allison Pullen
 Position: Elementary Teacher, Newtown Elementary
 Reason: Unpaid leave of absence due to family/medical reasons.
 Effective: October 21, 2008 – June 30, 2009

- 5. Name: Danielle Reckner
 Position: Social Studies Teacher, CRHS – North
 Reason: Extension of unpaid leave of absence.
 Effective: August 26, 2008 – June 30, 2009

- 6. Name: Elaine Wunder
 Position: Elementary Teacher, Welch Elementary School
 Reason: Extension of .5 personal unpaid leave of absence working .5 at Welch
 Effective: August 26, 2008 – June 30, 2009

- E. Compensated Leave of Absence No Actions Recommended

F. Assignment/Classification Change

1. Name: **Tammy Cook**
Position: Elementary School Counselor
From: .6 School Psychology Position, Newtown & Wrightstown Elementary School
To: 1.0 School Psychologist position, Newtown & Wrightstown Elementary schools.
Status: 1.0 Professional Employee
Compensation: Step 2; M+30; \$66,611.00 per year
Reason: To replace a staff member who was re-assigned (A. Owings).
Effective: August 26, 2008
2. Name: **Sarah Huskin**
Position: Spanish Teacher
From: .8 Spanish Teacher, CRHS – North
To: 1.0 Spanish Teacher, CRHS – North
Status: .2 Full Time Substitute, .8 Temporary Professional Employee
Compensation: Step 1; B+0; \$42,350 per year.
Reason: Increase of .2 due to enrollment
Effective: August 26, 2008
3. Name: **Stacey Potoka**
Position: Grade 6 Teacher
From: .5 Kindergarten Teacher, .5 Leave of absence Sol Feinstone Elementary School
To: 1.0 6th Grade Teacher
Status: 1.0 Temporary Professional Employee
Compensation: Step 2.8; B+30; \$59,966 per year
Reason: Returning from .5 leave of absence
Effective: August 26, 2008
4. Name: **Debra J. Schlosser**
Position: Special Ed Teacher
From: .5 Temporary Professional Employee, CRHS - North
To: .5 Full Time Substitute, .5 Temporary Professional Employee, CRHS -North
Compensation: Step 1.6; M+9; \$56,797 per year.
Reason: To replace staff members on leave of absence (.4 S. Prescott, .1 P. Cosby).
Effective: August 26, 2008
5. Name: **Vincent Sherpinsky**
Position: Cooperative Ed Teacher
From: .6 Cooperative Ed Teacher, CRHS –North
To: .9 Cooperative Ed Teacher, CRHS – North (.6 Temporary Professional Employee, .3 Full Time Substitute).
Compensation: Step 2; B+30; \$50,211.90 per year.
Reason: To replace a staff member who was re-assigned (3 H. Gross).
Effective: August 26, 2008

G. Assignment Ended

No Actions Recommended

H. Furlough

1. Name: **Catherine Perkins**
Position: .9 Family & Consumer Science Teacher,
CRHS - North
To: .6 Family & Consumer Science Teacher,
CRHS – North
Compensation: Step 1.6; B+28; \$31,502.40 per year.
Reason: Involuntary reduction in hours due to
decrease of enrollment at North.
Effective: August 26, 2008

I. Appointments

1. Name: **Michelle Brinker**
Education: Lehigh University, B.A. English
Lehigh University, M. Ed, Secondary Ed
Experience: Intern Teacher, Southern Lehigh High School,
Center Valley, PA Jan. 2007 – April 2007
Certification: Instructional I; English
Position: .5 English Teacher
Location: CRHS – South
Status: Full Time Substitute
Compensation: Step 0; M; \$25,807 per year
Reason: To replace staff members who resigned & retired
(P. Handel .3, S. Kreps .2).
Effective: August 26, 2008
2. Name: **Kathryn A. Gillin**
Education: University of Scranton, B.S. Special Ed
Experience: Student Teacher, Abington Heights High School,
Clarks Summit, PA
Certification: Instructional I; Special Ed K-12
Position: .4 Special Ed Teacher
Location: CRHS – North
Status: Full Time Substitute
Compensation: Step 0; B+0; \$16,516.40 per year.
Reason: To replace a staff member on leave of absence
(J. Schepise).
Effective: August 26, 2008
3. Name: **Lisa Graziano**
Education: Penn State University, B.S. Math
Experience: Student Teacher, Indian Valley Senior High School
Lewistown, PA Jan. – May 2008
Certification: Instructional I; Secondary Math
Position: Math Teacher
Location: CRHS – South
Status: Full Time Substitute
Compensation: Step 0; B+0; \$41,291 per year
Reason: To replace a staff member on leave of absence
(R. Whitesell).
Effective: August 26, 2008

4. Name: **Kristen Hanna**
 Education: Villanova University, B.S. Business Administration
 Chestnut Hill College, M.Ed Elementary Ed
 Experience: First Grade Teacher, Philadelphia Academy
 Charter School, Sept. 2005 – June 2007
 Certification: Instructional I; Elementary Ed, Mid-Level
 English & Math
 Position: Elementary Teacher
 Location: Sol Feinstone Elementary School
 Status: Full Time Substitute
 Compensation: Step 0; M; \$50,478 per year (pro-rated)
 Reason: To replace a staff member on leave of absence
 (J. Ott) (over 90 days in same assignment).
 Effective: March 3, 2008 – June 17, 2008
5. Name: **Joseph Holm**
 Education: Baruch College/C.U.N.Y., BA, Finance/Science
 Drexel University, MS Ed
 Experience: 9th Grade Science Teacher, Tamanend Middle School
 Sept. 2007 – present;
 Earth & Space Science Teacher, Holy Family Univ.
 April 2006 – Sept. 2007.
 Certification: Instructional I; Earth & Space Science, Gen. Science,
 Biology, Chemistry, Mid-Level Science, Mid-Level
 Math, Environmental Education K-12.
 Position: Earth & Space Science Teacher
 Location: Holland Middle School
 Status: Full Time Substitute
 Compensation: Step 0; M+30; \$61,937 per year.
 Reason: To replace a staff member who retired (D. Dennis).
 Effective: August 26, 2008
6. Name: **James Kristofic**
 Education: Grove City College, B.A. English
 Experience: English Teacher, Red Lion School District,
 Red Lion, PA July 2004 – June 2008
 Certification: Instructional I; English 7-12
 Position: English Teacher
 Status: Full Time Substitute
 Location: CRHS – North
 Compensation: Step 0; B+25; \$49,550 per year.
 Reason: To replace a staff member who retired (T. Cullen).
 Effective: August 26, 2008
7. Name: **Michelle Lillie**
 Education: Penn State University, B.S. Music
 Experience: Student Teacher, Hollidaysburg Area Junior
 High School, Hollidaysburg, PA Spring 2008
 Certification: Instructional I; Music K-12
 Position: Band Teacher
 Status: Full Time Substitute
 Location: .6 Sol Feinstone Elementary School, .4 Rolling
 Hills Elementary School
 Compensation: Step 0; B+0; \$41,291 per year.
 Reason: To replace a staff member on leave of absence
 (A. Levin).

- (continued Michelle Lillie)
Effective: August 26, 2008
8. Name: **Rachel Lose**
Education: Holy Family University, B.A. Special Ed & Elementary Ed
Experience: Student Teacher, George Washington Elem. School, Fallsington Elementary School
Certification: Instructional I; Elementary & Special Ed
Position: Life Skills Teacher
Location: Hillcrest Elementary School
Status: Full Time Substitute
Compensation: Step 0; B+0; \$41,291 per year.
Reason: To replace a staff member who is on sabbatical (T. Pisch).
Effective: August 26, 2008
9. Name: **Noel Marcus**
Education: SUNY Oswego, B.A. Sociology
Holy Family University, M.Ed
Experience: Student Teacher, Goodnoe Elementary School
January – June 2008
Certification: Instructional I; Elementary Ed
Position: 5th Grade Teacher
Location: Goodnoe Elementary School
Status: Full Time Substitute
Compensation: Step 0; M+6; \$53,680 per year (pro-rated).
Reason: To replace a staff member on leave of absence (M. Benzio). 1st semester
Effective: August 26, 2008
10. Name: **Damir Mujkovic**
Education: Temple University, B.S. Secondary Ed
Experience: Student Teacher, CRHS – South, Spring 2008
Certification: Instructional I; English & German
Position: English Teacher
Location: CRHS – North
Status: Full Time Substitute
Compensation: Step 0; B+0; \$41,291 per year.
Reason: To replace a staff member on leave of absence (S. Brown).
Effective: August 26, 2008
11. Name: **Dana Ruzanski**
Education: Bloomsburg University, B.S. Elementary Ed
Experience: Teacher Assistant AS, 6th grade, Goodnoe Elementary Sept. 2007 – present
Student Teacher, 1st Grade, Goodnoe Elementary Jan. – May 2007
Certification: Instructional I; Early Childhood & Elementary Ed
Position: .5 6th Grade Teacher/.5 Teacher Assistant
Location: Goodnoe Elementary School
Status: Full Time Substitute
Compensation: Step 0; B+0; \$20,645.50 per year
Reason: To replace a staff member who is taking a .5 leave of absence for CREA leadership responsibilities

(continued Dana Ruzanski)
(M. McKee).
Effective: August 26, 2008

12. Name: **Jill M. Tex**
Education: Temple University, B.S. Secondary Math
Experience: Building Substitute, Holland Middle School,
Jan. 2008 – May 2008
Student Teacher, CRHS – South, Sept. 2007 –
Jan. 2008
Certification: Instructional I; Secondary Math
Position: Math Teacher
Location: CRHS – South
Position: Full Time Substitute
Compensation: Step 0; B+0; \$41,291 per year
Reason: To replace a staff member who retired
(M. Kulp-Worthington).
Effective: August 26, 2008

J. Full Time Substitutes Continuing Employment

1. Name: **Kimberly Allen**
Position: Grade 6 Teacher
Location: Sol Feinstone Elementary School
Status: Full Time Substitute
Compensation: Step 0.4; B+0; \$41,715 per year
Reason: Continuing in same assignment as last year.
Effective: August 26, 2008
2. Name: **Jana Bovino**
Position: Librarian
Location: .2 CRHS North, .2 CRHS South
Status: Full Time Substitute
Compensation: Step 1.5; M+30; \$26,027.20 per year
Reason: To replace a staff member who was re-assigned
(S. Loftus).
Effective: August 26, 2008
3. Name: **Christine Caruso**
Position: Math Teacher
Location: CRHS – South
Status: Full Time Substitute
Compensation: Step 0.8; M; \$52,672.00 per year
Reason: To replace a staff member who was terminated
(P. Walsh).
Effective: August 26, 2008
4. Name: **Sandra Durkin**
Position: Grade 4 Teacher
Location: Sol Feinstone Elementary School
Status: Full Time Substitute
Compensation: Step 2; M; \$55,791 per year.
Reason: To replace a staff member on leave of absence
(K. Harlan).
Effective: August 26, 2008

5. Name: **Amanda Fetters**
 Position: .8 Social Studies Teacher
 Location: CRHS – North
 Status: Full Time Substitute
 Compensation: Step 2; M+27; \$51,558 per year
 Reason: To replace a staff member on leave of absence (D. Reckner).
 Effective: August 26, 2008

6. Name: **Alison Grant**
 Position: Grade 3 Teacher
 Location: Sol Feinstone Elementary School
 Status: Full Time Substitute
 Compensation: Step 2; B+0; \$44,956 per year
 Reason: Continuing in same assignment as last year.
 Effective: August 26, 2008

7. Name: **Lauren A. Green**
 Position: Chemistry/Forensic Science Teacher
 Location: CRHS – North
 Status: Full Time Substitute
 Compensation: Step 1.5; M+30; \$62,731 per year
 Reason: To replace a staff member on leave of absence (M. Hecht).
 Effective: August 27, 2008

8. Name: **David Greenockle**
 Position: Social Studies Teacher
 Location: CRHS – North
 Status: .2 Full Time Substitute; .8 Temporary Professional Employee
 Compensation: Step 6; M+18; \$75,853 per year.
 Reason: To replace a staff member (.2) who was transferred to another school (M. Pacitti).
 Effective: August 26, 2008

9. Name: **Kristen Hanna**
 Position: Grade 6 Teacher
 Location: Sol Feinstone Elementary School
 Status: Full Time Substitute
 Compensation: Step 0.4; M; \$52,143 per year.
 Reason: To replace a staff member who was re-assigned (continued Kristen Hanna)
 (J. Fitzpatrick).
 Effective: August 26, 2008

10. Name: **Jonathan Holloran**
 Position: Social Studies Teacher
 Location: CRHS – South
 Status: Full Time Substitute
 Compensation: Step 1.1; B+30; \$53,222 per year
 Reason: To replace a staff member who retired (B. Jacobs).
 Effective: August 26, 2008

11. Name: **Lauren Hughes**
 Position: Grade 3 Teacher
 Location: Sol Feinstone Elementary School
 Status: Full Time Substitute
 Compensation: Step 2; M+15; \$60,121 per year
 Reason: Continuing in same assignment as last year.
 Effective: August 26, 2008
12. Name: **Niewechim Ibeh**
 Position: Grade 5 Teacher
 Location: Sol Feinstone Elementary School
 Status: Full Time Substitute
 Compensation: Step 1; M+9; \$55,050 per year.
 Reason: Continuing in same assignment as last year.
 Effective: August 26, 2008
13. Name: **David Keiper**
 Position: Social Studies Teacher
 Location: CRHS – North
 Status: Full Time Substitute
 Compensation: Step 1.5; B+12; \$47,939 per year.
 Reason: To replace staff members .8 (M. Pacitti) and .2 D. Reckner
 Effective: August 26, 2008
14. Name: **Amy Lafferty**
 Position: Special Ed Teacher
 Location: CRHS – North
 Status: Full Time Substitute
 Compensation: Step 0.9; M+6; \$54,918 per year.
 Reason: To replace staff members on leave of absence (.6 J. Schepise, .1 P Cosby, .2 M. Lecker, .1 S. Fleming).
 Effective: August 26, 2008
15. Name: **Lisa Lockstein**
 Position: Life Skills Teacher
 Location: CRHS – North
 Status: Full Time Substitute
 Compensation: Step 0.7; M+18; \$58,846 per year (pro-rated)
 Reason: To replace a staff member on leave of absence (A. Incudine). 1st semester only.
 Effective: August 26, 2008
16. Name: **Samuel McDonough**
 Position: Cooperative Ed Teacher
 Location: CRHS – South
 Status: .4 Full Time Substitute
 Compensation: Step 1; B+21; \$18,634 per year.
 Reason: Continue in same position as last year at .4 FTE.
 Effective: August 26, 2008

17. Name: **Nicole McLaughlin**
 Position: Special Ed Teacher
 Location: Sol Feinstone Elementary School
 Status: Full Time Substitute
 Compensation: Step 1; M+15; \$57,173 per year.
 Reason: Continuing in same assignment as last year.
 Effective: August 26, 2008
18. Name: **John Rose**
 Position: Special Ed Teacher
 Location: CRHS – North
 Status: Full Time Substitute
 Compensation: Step 1; B+0; \$42,350 per year (pro-rated)
 Reason: To replace a staff member on leave of absence (A. Rhodes) 1st semester only
 Effective: August 26, 2008
19. Name: **Gary Spack**
 Position: Grade 5 Teacher
 Location: Sol Feinstone Elementary School
 Status: Full Time Substitute
 Compensation: Step 1; B+24; \$50,820 per year.
 Reason: To replace a staff member who was temporarily re-assigned (J. Harlan).
 Effective: August 26, 2008
20. Name: **Trish Verdi**
 Position: English Teacher
 Location: CRHS – South
 Status: Full Time Substitute
 Compensation: Step 0.4; B+12; \$45,886 per year.
 Reason: To replace a staff member on leave of absence (K. Loeschner).
 Effective: August 26, 2008
21. Name: **Eileen Wienczek**
 Position: ABA Special Ed Teacher
 Location: Goodnoe Elementary School
 Status: Full Time Substitute
 Compensation: Step 0.8; M+24; \$61,101 per year.
 Reason: To replace a staff member who resigned (H. Thompson).
 Effective: August 26, 2008
22. Name: **Karen Winski**
 Position: English Teacher
 Location: CRHS – South
 Status: .7 Full Time Substitute, .3 Temporary Professional Employee
 Compensation: Step 1; B+0; \$42,350 per year.
 Reason: To replace a staff member who retired (H. Scammell).
 Effective: August 26, 2008

J. Contracts to be Awarded

- 1. Name: **Michael Fink**
Position: English Teacher, CRHS-North
From: Full Time Substitute
To: 1.0 Temporary Professional Employee
Effective: July 17, 2008

K. Confidential Employees Salary Increase – It is recommended to offer these (6) employees the total sum of \$11,911.60, subject to audit. This is a result of their performance reviews for the 2007-08 school year.

III. SUPPORT STAFF

A. Resignations

- 1. Name: **Maria Perez**
Position: Teacher Assistant, CRHS – South
Effective: June 18, 2008

B. Retirements **No Actions Recommended**

C. Leaves of Absence

- 1. Name: **Dana Ruzanski**
Position: 1.0 Teacher Assistant, Goodnoe Elementary School
Reason: .5 Temporary leave of absence from teacher assistant position, assuming .5 teacher position
Effective: September 2, 2008 – June 30, 2009
- 2. Name: **Romayne Wooldridge**
Position: Assistant Principal Secretary, CRHS – North
Reason: Personal unpaid leave of absence
Effective: July 24, 2008 – August 12, 2008

D. Assignment Ended

- 1. Name: **Debra Cattolico**
Position: Staff Nurse, Holland & Hillcrest Elementary
Effective: June 16, 2008

E. Assignment/Classification Change **No Actions Recommended**

F. Appointments

- 1. Name: **Nicholas J. Brown**
Position: Summer Helper
Location: District-wide
Compensation: \$7.50 per hour
Effective: June 17, 2008
- 2. Name: **James M. Gluch**
Position: Summer Helper
Location: District-wide
Compensation: \$7.50 per hour

(continued James Gluch)
 Effective: June 23, 2008

3. Name: **Christopher Novick**
 Position: Summer Helper
 Location: District-wide
 Compensation: \$7.50 per hour
 Effective: June 17, 2008

4. Name: **Louis M. O'Connor**
 Position: Summer Helper
 Location: District-wide
 Compensation: \$7.50 per hour
 Effective: June 17, 2008

5. Name: **Kathleen Schrier**
 Position: Teacher Assistant
 Location: Richboro Middle School
 Compensation: \$18.24 per hour/7 hrs per day
 Reason: To replace a staff member on leave of absence that went beyond the 90 assignment period as per CRESPA contract.
 Effective: February 19, 2008 – June 16, 2008

6. Name: **Greg Swan**
 Position: Returning Facilities Engineering Intern
 Location: Chancellor Center
 Compensation: \$8.50 per hour
 Effective: January 25, 2008

G. Authorization for New Positions

1. Title: 1:1 Teacher Assistant
 Location: Goodnoe Elementary School
 Rationale: Student returning to district classroom and assistant must be proficient in sign language.
 Effective: September 2, 2008

Attachment

1. Extended School Year Program 2008 (July 2 – August 6, 2008) as follows:

ESY Position	Last Name	First Name	District Status	Assignment	Duration	Hourly Rates	Base Pay
TA	Kacergis	Matthew	Sub	South MDS (Mon-Fri) 1:1 with Wm. C.	7/2/08-8/5/08	\$14.00	
Sub	Cohen	Phyllis	TA	Sub	7/2/08-8/6/08	\$20.43	
Sub	Dolan	Jane	TA	Sub		\$19.96	
Sub	Flynn	Beverly	TA	Sub		\$19.96	
Sub	Kaiser	Lisa	TA	Sub	7/2/08-8/6/08	\$18.78	
TA	Gilbert	Gina	Support Sub	Sub		\$14.00	
Teacher	Incudine	Amy	Teacher	Sub			\$56,916.00
Teacher	Scafidi	Elizabeth	Teacher	Sub		\$18.75	

Teacher	Stansbury	Bruce	Teacher	Sub			\$97,591.00
TA	Tucker	Maureen	TA	Sub		\$19.96	
Sub	Chambers	Marian	TA			\$19.05	
TA	Dougherty	Bernadette	TA	Newtown LS (Tues & Thurs)	7/3/08-8/5/08	\$19.96	
TA	Garven	Mary	TA	Newtown LS (Tues & Thurs)	7/3/08-8/5/08	\$19.96	
Teacher	Gittleman	Tara	Teacher	Newtown LS (Tues & Thurs)	7/3/08-8/5/08		\$56,682.00
Teacher	Tracy	Jen	Teacher	Newtown LS (Tues & Thurs)	7/3/08-8/5/08		\$55,739.00
Teacher	Glidden	Melissa	Teacher	1:1 Teacher w/AJ @ Richboro (6 hrs/wk) 1:1 Teacher w/BC @ Newtown (1 hr/wk)	7/2/08-8/6/08		\$60,605.00
Teacher	Gerstlauer	Donna	Teacher	1:1 teacher w/LW @ South (15 hrs)	7/2/08-8/6/08		\$53,844.00
TA	Evans	Brian	EDRPP	1:1 w/AP at Camp @ RMS (Mon-Fri)	6/30/08-8/7/08	\$14.00	
TA	Gerhart	Margaret	TA	1:1 w/Hofmann @ Par. Provided camp (Mon-Fri)	6/27/08-8/12/08	\$19.96	
TA	Kirst	Libby	TA	1:1 w/Lauricella @ Welch (Mon-Fri)	6/23/08-8/1/08	\$19.05	
TA	Lott	Joni	TA	1:1 w/ Medici @ Welch (Mon-Fri)	6/23/08-8/1/08	\$19.96	
Nurse	Cook	Nancy	Nurse	Newtown (Mon-Friday)	7/2/08-8/6/08		\$97,591.00
TA	Dixon	Sharon	TA	Newtown AS Class (M-F)	7/2/08-8/6/08	\$18.78	
TA	Donaghy	Sean	Support Sub	Newtown AS Class (M-F)	7/2/08-8/6/08	\$14.00	
TA	Mahler	Lisa	TA	Newtown AS Class (M-F)	7/2/08-8/6/08	\$18.78	
TA	Murphy	Dennis	TA	Newtown AS Class (M-F)	7/2/08-8/6/08	\$18.78	
Teacher	Gordon	Melissa	Teacher	Newtown AS Class (M-F)	7/2/08-8/6/08	\$30.20	\$40,382.00
TA	Benabou	Merle	TA	Newtown AS Class (T,W, T)	7/2/08-8/6/08	\$18.78	
TA	Brochon	KAREN	TA	Newtown AS Class (T,W,T)	7/2/08-8/6/08	\$19.05	
TA	Brown	NICK	Support Sub	Newtown AS Class (T,W,T)	7/2/08-8/6/08	\$14.00	
TA	DeCarvalho	NANCY	IU Emerg.Su b	Newtown AS Class (T,W,T)	7/2/08-8/6/08	\$14.00	
TA	Dougherty	JULIA	TA	Newtown AS Class (T,W,T)	7/2/08-8/6/08	\$18.78	
TA	Scott	KAELA	Bus Monitor	Newtown AS Class (T,W,T)	7/2/08-8/6/08	\$14.00	
TA	VanderWende	STACEY	TA	Newtown AS Class (T,W,T)	7/2/08-8/6/08	\$19.96	
TA	Vollrath	EMILEE	TA	Newtown AS Class	7/2/08-8/6/08	\$18.78	

				(T,W,T)			
TA	Worthington	DONNA	TA	Newtown AS Class (T,W,T)	7/2/08-8/6/08	\$18.78	
Teacher	MacAleer	BETH	Teacher	Newtown AS Class (T,W,T)	7/2/08-8/6/08		\$52,498.00
Teacher	Millen	PAT	Teacher	Newtown AS Class (T,W,T)	7/2/08-8/6/08		\$95,096.00
Teacher	Pacitti	BETH	IST	Newtown AS Class (T,W,T)	7/2/08-8/6/08		\$97,591.00
TA	Kacergis	CAROLYN	Prof. Sub	Newtown LifeSkills (M-F)	7/2/08-8/6/08	\$14.00	
TA	Marks	JANET	TA	Newtown LifeSkills (M-F)	7/2/08-8/6/08	\$19.05	
TA	Sullivan	DEBBRA	TA	Newtown LifeSkills (M-F)	7/2/08-8/6/08	\$19.05	
TA	Terzyk	GLORIA	TA	Newtown LifeSkills (M-F)	7/2/08-8/6/08	\$20.43	
TA	Welsh	ANNE	Support Sub	Newtown LifeSkills (M-F)	7/2/08-8/6/08	\$14.00	
TA	Harris	JILL	TA	Newtown LifeSkills (M-F)	7/2/08-8/6/08	\$20.43	
Teacher	Lockstein	LISA	Teacher	Newtown LifeSkills (M-F)	7/2/08-8/6/08		\$56,537.00
Teacher	Lose	RACHEL	Prof. Sub.	Newtown LifeSkills (M-F)	7/2/08-8/6/08		\$130/per day
TA	Pavie	MARIANNE	TA	Newtown LS (T&T)	7/3/08-8/5/08	\$20.43	
Teacher	VanKuren	KRISTEN	Teacher	Newtown LS (M- F)	7/3/08-8/5/08		\$44,329.00
TA	Coletta	ANTONIETT A	TA	Newtown LS (T & T)	7/3/08-8/5/08	\$18.78	
TA	Costello	KAREN	TA	Newtown LS (T & T)	7/3/08-8/5/08	\$18.78	
TA	DeVido	LAUREN	TA	Newtown LS (T & T)	7/3/08-8/5/08	\$19.96	
TA	Hayden	CHRIS	TA	Newtown LS (T & T)	7/3/08-8/5/08	\$18.78	
TA	Laux	BETH	TA	Newtown LS (T & T)	7/3/08-8/5/08	\$19.96	
Teacher	Lyons	RUSSELL	Teacher	Newtown LS (T & T)	7/2/08-8/6/08		\$65,145.00
Teacher	Marino	MICHAEL	Teacher	Newtown LS (T & T)	7/3/08-8/5/08		\$75,108.00
Teacher	McLaughlin	NICOLE	Teacher	Newtown LS (T & T)	7/3/08-8/5/08		\$54,516.00
TA	Sherlock	KAREN	TA	Newtown LS (T & T) 1:1 Asst. for GM	7/308-8/5/08	\$18.78	
Nurse	Becker	RANDA	Nurse	Newtown MDS (M-F)	7/2/08-8/6/08	\$18.57	
TA	Clay	THERESA	TA	Newtown MDS (M-F)	7/2/08-8/6/08	\$14.00	
TA	George	JESSICA	TA	Newtown MDS (M-F)	7/2/08-8/6/08	\$18.78	
TA	Kleinfelder	DEBORAH	TA	Newtown MDS (M-F)	7/2/08-8/6/08	\$18.78	

TA	Modes	KAREN	TA	Newtown MDS (M-F)	7/2/08-8/6/08	\$19.96	
Teacher	Parsons	BONNIE	Teacher	Newtown MDS (M-F)	7/2/08-8/6/08		\$82,582.00
Nurse	Lindsey	CHARLENE	Nurse	Richboro AS Class (M-F)	7/2/08-8/6/08		\$67,315.00
Sub	McFadden	ANNMARIE		Richboro AS Class (M-F)	7/2/08-8/6/08	\$19.96	
Sub	Spina	CORTNEY		Richboro AS Class (M-F)	7/2/08-8/6/08	\$18.78	
Sub	Wendling	RITA		Richboro AS Class (M-F)	7/2/08-8/6/08	\$19.05	
TA	Berner	RACHEL	Support Sub	Richboro AS Class (M-F)	7/2/08-8/6/08	\$14.00	
TA	Black	KEVIN	TA	Richboro AS Class (M-F)	7/2/08-8/6/08	\$18.24	\$18.78
TA	Boekel	JOYCE	TA	Richboro AS Class (M-F)	7/2/08-8/6/08	\$19.37	\$20.43
TA	Datesman	ERIN	TA	Richboro AS Class (M-F)	7/2/08-8/6/08	\$18.50	\$19.05
TA	Kelly	JACQUELINE	Support Sub	Richboro AS Class (M-F)	7/2/08-8/6/08	\$14.00	
TA	Marchione	SUE	Contract	Richboro AS Class (M-F)	7/2/08-8/6/08	\$17.00	
TA	Melko	STEPHANIE	Contract	Richboro AS Class (M-F)	7/2/08-8/6/08	\$17.00	
TA	Nelson	PETE	TA	Richboro AS Class (M-F)	7/2/08-8/6/08	\$18.24	\$18.78
TA	Paprocki	COLETTE	TA	Richboro AS Class (M-F)	7/2/08-8/6/08	\$18.24	\$18.78
TA	Pompei	NICOLE		Richboro AS Class (M-F)	7/2/08-8/6/08	\$14.00	
TA	Rivera	MELISSA		Richboro AS Class (M-F)	7/2/08-8/6/08	\$18.50	\$19.05
TA	Rosado	JESSICA		Richboro AS Class (M-F)	7/2/08-8/6/08	\$14.00	
TA	Schum	DIANE		Richboro AS Class (M-F)	7/2/08-8/6/08	\$19.37	\$19.96
TA	Torano	NICOLE		Richboro AS Class (M-F)	7/2/08-8/6/08	\$14.00	
TA	Turner	MATTIE		Richboro AS Class (M-F)	7/2/08-8/6/08	\$14.00	
TA	Volikas	JEAN	TA	Richboro AS Class (M-F)	7/2/08-8/6/08	\$18.50	\$19.05
TA	Volikas	COLLIOPE	Support Sub	Richboro AS Class (M-F)	7/2/08-8/6/08	\$14.00	
Teacher	Estrin	JOANNE		Richboro AS Class (M-F)	7/2/08-8/6/08	\$18.24	\$18.78
Teacher	Forgione	SABRINA	Prof. Sub.	Richboro AS Class (M-F)	7/2/08-8/6/08	\$18.57	\$130/per day
Teacher	Haslam	LAURA	Teacher	Richboro AS Class (M-F)	7/2/08-8/6/08	\$30.20	\$40,382.00
Teacher	Moore	RACHEL		Richboro AS Class (M-F)	7/2/08-8/6/08	\$39.22	\$52,446.00
Teacher	Powers	KRISTINA	Contract	Richboro AS Class	7/2/08-8/6/08	\$18.57	

				(M-F)			
BCA	Helsingher	SCOTT	BCA	Richboro, Newtown, South	7/2/08-8/6/08	\$61.23	\$65.77
Nurse	Lavin	THERESA	Nurse	South	7/2/08-8/6/08	\$18.78	
TA	Chapman	WAYNE	TA	South AS Class (M-F)	7/2/08-8/6/08	\$18.78	
TA	Gallagher	LESLIE	TA	South AS Class (M-F)	7/2/08-8/6/08	\$19.96	
TA	Koniz	RITA	TA	South AS Class (M-F)	7/2/08-8/6/08	\$19.96	
TA	Krystek	CAROLYN	TA	South AS Class (M-F)	7/2/08-8/6/08	\$19.96	
TA	Schindler	BETH	TA	South AS Class (M-F)	7/2/08-8/6/08	\$19.96	
Teacher	Collachi	ADAM	Teacher	South AS Class (M-F)	7/2/08-8/6/08		\$76,471.00
Teacher	Oberman	AL	Teacher	South AS Class (M-F)	7/2/08-8/6/08		\$60,057.00
TA	Livshits	YELENA	Support Sub	South AS Class (M-F)	7/2/08-8/6/08	\$14.00	
Nurse	Barfoot	SARAH	Nurse	South AS Class (M-F) 1:1 for DF job share with J. Roccograndi	7/2/08-8/6/08		\$71,627.00
Nurse	Roccograndi	JULIE	Nurse	South AS Class (M- F) 1:1 for DF job share with S. Barfoot	7/2/08-8/6/08		\$97,591.00
TA	Martin	MICHELE	TA	South AS Class (M- F) 1:1 for OS	7/2/08-8/6/08	\$19.05	
TA	Hoover	MAUREEN	TA	South H.S. (M-F)	7/2/08-8/6/08	\$20.43	
TA	Worton	PAMELA	TA	South H.S. (M-F)	7/2/08-8/6/08	\$16.11	
Teacher	Lazaar	HOLLY	Teacher	South H.S. (M-F)	7/2/08-8/6/08		\$60,574.00
Teacher	Turdo	MARIA	Teacher	South H.S. (M-F)	7/2/08-8/6/08		\$82,582.00
Teacher	Voce	KEVIN	Teacher	South H.S. (M-F)	7/2/08-8/6/08		\$90,799.00
TA	Cummings	RICHARD	TA	1:1 with JF	7/2/08-8/6/08	\$18.78	
TA	Izzi	MAUREEN	TA	South LifeSkills (M-F)	7/2/08-8/6/08	\$19.05	
TA	Qualli	MARIE	TA	South Lifeskills (M-F)	7/2/08-8/6/08	\$18.78	
Teacher	Hellmuth	JOSEPHINE	Teacher	South LifeSkills (M-F)	7/2/08-8/6/08		\$62,731.00
Teacher	Miller	KHRISTY	Teacher	South LifeSkills (M-F)	7/2/08-8/6/08		\$40,382.00
TA	Crosley	THOMAS	TA	South LifeSkills (M-F) 1:1 with RM	7/2/08-8/6/08	\$18.78	
Teacher	Caruso	SARA	Teacher	South LS – Middle (Tues & Thurs)	7/3/08-8/5/08		\$49,702.00
Teacher	Comisky	ALICE	Teacher	South LS (M-Thurs)	7/2/08-8/6/08		\$97,591.00
Teacher	Cuozzi	REGINA	Teacher	South LS (M-Thurs)	7/3/08-8/5/08		\$97,591.00
TA	Allgood	DAVID	TA	South LS (Tues & Wednes) 1:1 with DL	7/3/08-8/5/08	\$18.78	

Nurse	Rosen	BROOKE	Nurse	South MDS (M-F)	7/2/08-8/6/08	\$25.53	
Teacher	Schlosser	DEBBIE	Teacher	South MDS (M-F)	7/2/08-8/6/08		\$53,306.00
Nurse	Alden	SUZANNE	Nurse	South MDS (M-F) 1:1 with AS	7/2/08-8/6/08	\$26.03	
TA	Thompson	LAWRENCE	TA	South MDS (M-F) 1:1 with BP	7/2/08-8/6/08	\$18.78	
TA	Pietrylowski	ELZBIETA	TA	South MDS (M-F) 1:1 with SP	7/2/08-8/6/08	\$19.96	

3). Contracts (Attachments #17, 17A & 17B)

The administration requests the approval of the Copier Contract as contained in above-noted attachments. Mrs. Sexton moved, seconded by Mr. Donnelly, passed unanimously with a roll call vote, for the approval of Bid #08-18, the four year agreement with **KION Office Solutions, Inc.** to provide copier equipment, service, and supplies in accordance with contract documents noted in above attachments, subject to audit and final solicitor review and approval.

4). Bid Approvals (Attachments #19, #20 & #21)

Mr. McMenamin moved, seconded by Mrs. Heenan, passed unanimously with a roll call vote, for the approval of the following bid awards (summaries attached), subject to audit:

a). Trash Removal Bid #08-16 – It is recommended that the bid for Trash Removal/Recycling District-Wide Services for all locations with the exception of Welch Elementary and The Chancellor Center be awarded to **Waste Management** in an amount not to exceed **\$465,206.00** for 3 years beginning July 1, 2008.

b). Trash Removal Bid #08-19 – It is recommended that this bid for the Welch Elementary School and The Chancellor Center be awarded to **BFI Waste System** in an amount not to exceed **\$40,642.50** for 3 years beginning July 1, 2008

c). Computer Equipment Bid #08-24- It is recommended that the bid for Computer Equipment be awarded to **EPlus Technology of PA** in an amount not to exceed **\$524,019.00** for 535 Desktops and 249 Laptop computers for the 2008-09 school year.

d). Athletic Track Resurfacing Bid #08-23 (Attachment #20A)

Mrs. Heenan moved, seconded by Mr. Donnelly, passed unanimously with a roll call vote, for the approval of the following bid award (summary attached), subject to audit:

It is recommended that the bid for Athletic Track Resurfacing at CRHS-North be awarded to **American Athletic Courts, Inc.** in an amount not to exceed **\$168,450.00**, subject to audit.

5). Construction Management Contract (Attachment #22, 22A)

Mr. Donnelly moved, seconded by Mrs. Heenan, passed unanimously with a roll call vote, for the approval for the Construction Management Contract to **PW Moss and Associates** in an amount not to exceed **\$66,000** for six months, subject to audit and solicitor's review.

6). Software License Agreement for 2008-09 School Year (Attachment #24, 24A)

Mr. Grupp moved, seconded by Mr. Donnelly, passed unanimously with a roll call vote, for the approval of the **2008-09 Trend Software License Agreement** in an amount not to exceed **\$42,585**, subject to audit.

The board broke for executive session at 9:52 p.m. for discussion of a personnel item. The board reconvened at 10:02 p.m.

7. Memorandum of Understanding (Attachment #25)

Mrs. Sexton moved, seconded by Mr. Donnelly, passed with Mr. McMenamain being the sole “nay” vote, for the approval of the Memorandum of Understanding in above-noted attachment.

VI. Committee Reports

Facilities Committee- On June 25th at 5:30 p.m., there will be a tour of CRHS-N pool, track resurfacing and then the tour will continue at Holland Elementary School.

VII. Solicitors Report - Mr. Reid shared his report and was available for questions. He reported that an executive session was held prior to this meeting and a brief executive session was held during this meeting for discussion of a personnel matter.

VIII. Public Comment

John Rasiej –from Wrightstown Township requested for clarification on the upcoming tax bills based on reduction (gambling money). Mr. Schoch responded that the tax collector will take the total assessed value less gambling tax savings; then 2% will be taken off of the lower figure.

IX. Board Comments

Mrs. Heenan spoke favorably about the programs offered at Churchville Nature Center. Council Rock, with the assistance of Phil Haile began the Lenape Program some 15 years ago. This is part of the 4th grade social studies curriculum.

Mrs. Sexton congratulated the 2008 graduates and wished them well.

Having no further business, the meeting was adjourned at 10:05 p.m.

Respectfully submitted,

Charlotte I. Walter, CEOE
Secretary to the Board of School Directors