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For Immediate Release

Council Rock School District Reaches Three-Year Contract Agreement with Administrators

The Council Rock School District has reached agreement on a three-year contract with its Administrators Association (CRAA).

Contract discussions began in November 2015 and the Board of School Directors approved the final contract on Thursday, July 21. The agreement is retroactive to July 1, 2016 and is effective through June 30, 2019.

The CRAA, which has made numerous salary concessions over the past several years as the district has worked through challenging budgets, represents 40 school administrators in Council Rock including directors, principals, special education supervisors, assistant principals and managers. The contract provides average annual salary increases of 2.39%, 2.42%, and 2.17% over the contract's three years. The increase in each year of the contract is less than the Bucks County average increase of 2.91%.

Members of CRAA agreed to pay the same premium shares for their health insurance as the district's professional staff (Council Rock Education Association, CREA, which includes teachers). The administrators will contribute 17% of health care premiums to maintain their current plans. A lower cost health care plan will be available with a 12% contribution rate. CRAA members will also gain an additional personal day under the new contract, aligning them with the CREA and the Council Rock Educational Support Professional Association.

"We're pleased to have reached an agreement that we believe is fair for both the district and its administrators," said Council Rock School Board President Andy Block. "Increasing demands on everyone across the educational system are intensified as districts face more and more unfunded mandates and reporting requirements. The workloads of our administrators continue to escalate, especially as we have reduced administrative headcount. Additionally, in today's environment, it's harder to attract and retain experienced, quality administrators."

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