

SECTION: ADMINISTRATIVE
EMPLOYEES

TITLE: ABOLISHING A POSITION

ADOPTED: October 16, 1997

REVISED:

COUNCIL ROCK SCHOOL DISTRICT

310. ABOLISHING A POSITION	
<p>1. Purpose SC 1106</p>	<p>It is the responsibility of the Board to provide the administrative staff necessary for the implementation of the educational program and the proper operation of the schools, and to do so efficiently and economically.</p>
<p>SC 1124</p>	<p>The Board recognizes its responsibility to maintain administrative staff positions consistent with the needs of the district.</p> <p>No job classification shall be combined or abolished without the approval of the Board, based on the recommendation of the Superintendent.</p>
<p>2. Authority SC 1124(2)</p>	<p>In the exercise of its authority to reduce staff or abolish positions, the Board shall give primary consideration to the effect upon the educational program and shall ascertain that elimination of a program is approved by the Department of Education.</p>
<p>3. Delegation of Responsibility</p>	<p>The Superintendent shall recommend annually to the Board the number of administrative positions needed for the district to function efficiently. The Superintendent shall also be responsible for recommending the abolishment of unnecessary positions.</p>
<p>Pol. 311</p>	<p>Reduction in staff as a result of the abolishment of positions shall be in accordance with law and the procedures set forth in Board Pol. 311.</p>
<p>School Code 524, 1124</p>	
<p>PA Statute Act 353 of 1968</p>	