

SECTION: PROFESSIONAL EMPLOYEE

TITLE: HAZING

ADOPTED: October 19, 2000

REVISED:

COUNCIL ROCK SCHOOL DISTRICT

	<p style="text-align: center;">448.1. HAZING</p> <p>1. Purpose The purpose of this policy is to maintain a safe and positive environment for students and staff that is free from hazing. Hazing activities of any type are inconsistent with the educational goals of the School District and are prohibited at all times.</p> <p>2. Definitions Hazing activity is any action or situation which recklessly or intentionally endangers the mental or physical health or safety of a student or which willfully destroys or removes public or private property for the purpose of initiation or admission into or affiliation with, or as a condition for continued membership in a school sponsored student activity or any organization operating under the sanction of or recognized as an organization by Council Rock School District. The term shall include any brutality of a physical nature, including whipping, beating, branding, forced calisthenics, exposure to the elements, forced consumption of any food, liquor, drug, or other substance, or any other forced physical activity which could adversely affect the physical health and safety of the individual, and shall include any activity which would subject the individual to extreme mental stress, including sleep deprivation, forced exclusion from social contact, forced conduct which could result in extreme embarrassment, or any other forced activity which could adversely affect the mental health or dignity of the individual, or any reckless or intentional destruction or removal of public or private property. For purposes of this definition, any activity as described in this definition upon which the initiation or admission into or affiliation with or continued membership in an organization or in a school sponsored student activity is directly or indirectly conditioned with, or continued membership in an organization or in a school sponsored student activity is directly or indirectly conditioned, shall be presumed to be “forced” activity, the willingness of an individual to participate in such activity notwithstanding. It shall not be a defense to a violation of this policy that the hazing occurred off school property or outside of the school day.</p> <p>3. Authority SC 510 Pol. 122, 123 The School Board prohibits any form of initiation or harassment, known as hazing as part of any school sponsored student activity. No student, coach, sponsor, volunteer or school district employee shall plan, direct, encourage, assist or engage in any hazing activity.</p>
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<p>4. Delegation of Responsibility</p> <p>5. Guidelines</p>	<p>The School Board directs that no administrator, coach, sponsor, volunteer or school district employee shall permit, condone or tolerate any form of hazing activity.</p> <p>The School Board directs professional employees who have been subjected to hazing to promptly report such incidents to the building principal.</p> <p>The District Superintendent shall promptly investigate all complaints of hazing and administer to any individual who violates this policy.</p> <p>Students, administrators, coaches, sponsors, volunteers, and school district employees shall be alert to incidents of hazing and shall report such conduct to the District Superintendent.</p> <p><u>Complaint Procedure</u></p> <p>The complaint procedure provided therein shall control with regard to hazing activities notwithstanding other complaint procedure(s) in other policies.</p> <ol style="list-style-type: none">1. Students, administrators, coaches, sponsors, volunteers and school district employees shall be alert to incidents of hazing and shall promptly report such conduct orally or in writing to the District Superintendent.2. The District Superintendent shall conduct a timely, impartial, thorough and comprehensive investigation of the alleged hazing.3. The District Superintendent shall prepare a written report summarizing the investigation and recommending disposition of the complaint. Copies of the report shall be provided to the complainant, accused and others directly involved, as appropriate.4. If the investigation results in a substantiated finding of hazing, the District Superintendent shall recommend appropriate disciplinary action.
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