

SECTION: SUPPORT EMPLOYEES

TITLE: CREATING A POSITION

ADOPTED: November 5, 1998

REVISED:

COUNCIL ROCK SCHOOL DISTRICT

	501. CREATING A POSITION
1. Purpose	Positions for support employees will be established by the Board in order to provide programs of education and other supporting sources, consistent with the needs and resources of the community.
2. Authority	No job classification shall be created or redefined without the approval of the Board, based on the recommendation of the Superintendent.
3. Guidelines	<p>Recommendations for continuing, new, or additional classified positions will include:</p> <ol style="list-style-type: none"> 1. An ADA specific job description clearly outlining the duties for which the positions were created. 2. The number of persons within each job category. <p>In the exercise of its authority to create new positions, the Board shall give primary consideration to the number of students enrolled, the special needs of the students, and the financial resources and operational needs of the district.</p>
4. Delegation of Responsibility	<p>The Board expects that the Superintendent shall normally be responsible for recommending new or additional support positions. The Board reserves for itself the final determination as to the number and kind of support positions deemed necessary for the effective operation of the schools.</p> <p>The Board may, through its chief administrator, seek the advice of its administrative staff, in creating a new or increasing the number of employees in existing positions.</p>
ADA of 1990	Job specifications shall be established by the Superintendent, in accordance with the Americans With Disabilities Act, and approved by the Board.