

COUNCIL ROCK SCHOOL DISTRICT

SECTION: SUPPORT EMPLOYEES

TITLE: EVALUATION OF SUPPORT
EMPLOYEES

ADOPTED: November 5, 1998

REVISED:

512. EVALUATION OF SUPPORT EMPLOYEES	
1. Purpose	There shall be a plan for regular evaluation of all support personnel employed by the district beyond a three (3) month probationary period.
2. Guidelines	<p>The goals of the evaluation plan for support personnel are to identify, improve, and reinforce the skills, attitudes and abilities which enable an employee to be effective and to identify and improve upon weaknesses which prevent an employee from effectively carrying out assigned duties.</p> <p>The evaluation plan shall group classified employees into position classes based upon similarities of duties, responsibilities, and qualifications; the evaluation process shall be similar for all classes of employees.</p>
3. Delegation of Responsibility	The Superintendent shall prepare procedures for the conduct of employee evaluations.