

# COUNCIL ROCK SCHOOL DISTRICT

SECTION: SUPPORT EMPLOYEES

TITLE: OVERTIME

ADOPTED: November 5, 1998

REVISED:

	<p style="text-align: center;">530. OVERTIME</p> <p>1. Purpose In order to ensure compliance with applicable federal law regarding payment of overtime, and to ensure consistent treatment of all employees subject to such policy and law, the following guidelines are established.</p> <p>2. Guidelines In accordance with the Fair Labor Standards Act and this policy or applicable collective bargaining agreement, overtime shall be paid for work in excess of the established workday or workweek for each grade of support employees as follows.</p> <p>Overtime accrues only when the non-exempt employee performs work within the same job classification; when employees at their option agree to perform occasional or sporadic work within a different job classification, then such hours shall not qualify for overtime.</p> <p>No overtime shall be scheduled or worked without the prior approval of the appropriate administrator.</p> <p>Overtime will be paid in accordance with the terms of an applicable collective bargaining agreement.</p>
--	--