

SECTION: ADMINISTRATIVE
EMPLOYEES

TITLE: EMPLOYMENT OF
ADMINISTRATORS

ADOPTED: October 16, 1997

REVISED:

COUNCIL ROCK SCHOOL DISTRICT

303. EMPLOYMENT OF ADMINISTRATORS	
1. Purpose	The Board places substantial responsibility and authority for the effective management of the schools with administrators who are employed by the district.
2. Authority SC 1142, 1146	<p>The Board shall approve the employment, fix the compensation and establish the term of employment for each administrator employed by this district.</p> <p>Such approval shall normally be given to those candidates for employment recommended by the Superintendent.</p>
3. Guidelines	<p>Any employee's misstatement of fact material to qualifications for employment or the determination of salary shall be considered by the Board to constitute grounds for dismissal.</p>
SC 1109	No candidate for employment as an administrator shall receive recommendation for such employment without evidence of his/her certification, if such certification is required.
SC 111 23 Pa. CSA 6301	No candidate shall be employed until such candidate has complied with the mandatory background check requirements for criminal history and child abuse and the district has evaluated the results of that screening process.
4. Delegation of Responsibility Pol. 104 P.L. 88-352 (Title VI) P.L.92SC 1109 318(Title IX) P.L. 92-318 (Title IX) SC 1109	The Superintendent shall develop procedures for the recruitment, screening, and recommendation of candidates for employment in accordance with Board policy and state and federal law.

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<p>School Code 111, 1101, 1106, 1109, 1111, 1121, 1142, 1146, 1341, 3706</p> <p>Federal Regulations P.L 88-352 (Title VI) P.L. 92-318 (Title IX)</p> <p>Board Policy No. 104</p>	<p>Administrative vacancies which represent opportunities for professional advancement or diversification shall be made known to district personnel so that they may apply for such positions.</p> <p>In addition, solicitation of applications for administrative vacancies shall include professional publications (i.e. Education Week, PSBA's ILS, etc.) college and university placement offices, and local newspapers.</p> <p>The Superintendent may apply such screening procedures as may be necessary to determine the candidate's ability to perform the tasks for which the candidate is being considered.</p> <p>The Superintendent shall seek such recommendations from former employers and others as may be of assistance in assessing the candidate's qualifications.</p> <p>Such records shall be retained confidentially and for official use only.</p>
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