

SECTION: PROFESSIONAL EMPLOYEES

TITLE: CREATING A POSITION

ADOPTED: August 28, 1997

REVISED:

COUNCIL ROCK SCHOOL DISTRICT

401. CREATING A POSITION	
1. Purpose SC 1106	Teaching positions and other professional employee positions shall be established by the Board in order to provide programs of education and other supporting services, consistent with the needs and resources of the community.
2. Authority	No job classification shall be created or redefined without the approval of the Board, based on the recommendation of the Superintendent. Recommendations for continuing, new, or additional professional positions shall include:
3. Guidelines	<ol style="list-style-type: none"> 1. An ADA specific job description clearly outlining the duties for which the positions were created. 2. A title that conforms with the appropriate certificate if such certification is required. 3. The number of professional employees required to teach each subject.
SC 652	
SC 652	In the exercise of its authority to create new positions, the Board shall give primary consideration to the number of students enrolled, the special needs of students, and the operational and financial resources of the district.
4. Delegation of Responsibility	The Board expects that the Superintendent, after consulting with the administrative staff, shall normally be responsible for recommending new or additional professional positions. The Board reserves for itself the final determination as to the number and kind of professional positions deemed necessary for the effective operation of the schools.
ADA of 1990	Job specifications shall be established by the Superintendent, in accordance with the Americans With Disabilities Act, and approved by the Board.