

SECTION: PROFESSIONAL EMPLOYEES

TITLE: OUTSIDE ACTIVITIES

ADOPTED: August 28, 1997

REVISED:

COUNCIL ROCK SCHOOL DISTRICT

419. OUTSIDE ACTIVITIES	
1. Purpose	The Board recognizes that members of the staff must enjoy private lives and may associate with others outside of school for political, economic, religious, cultural or personal reasons.
2. Authority	The Board and its supervisory staff have a responsibility to evaluate staff members in terms of their faithfulness to and effectiveness in discharging school duties and responsibilities. Therefore, when nonschool activities threaten a staff member's effectiveness within the school system, the Board reserves the right to evaluate the impact of such activities upon a professional employee's responsibilities to the students and to the district's programs.
3. Delegation of Responsibility	The Board directs the Superintendent to promulgate guidelines so that staff members may avoid situations in which their personal interests, activities, and associations may conflict with the interests of the district.
4. Guidelines	<p>The following guidelines are provided for the information and direction of staff members:</p> <ol style="list-style-type: none"> 1. Do not utilize school material for personal gain. Copyrights to materials or equipment developed, processed, or tested by district employees in the performance of district activities in fulfillment of the terms of their employment, reside with and may be claimed by the district. 2. Do not use school property or school time to solicit or accept customers for private enterprises. The Board does not endorse, support nor assume liability for any outside activities in which students and employees of this district may participate. 3. Do not use school time for outside activities when there is no valid reason to be excused from assigned duties. 4. Do not make public statements that are inconsistent with district policies and that could serve to harm the effectiveness of district programs.

419. OUTSIDE ACTIVITIES – Pg. 2

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| | <ol style="list-style-type: none">5. Do not tutor for compensation pupils assigned to your classroom.6. Do not tutor students for compensation in school buildings. |
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