



Finance Committee Meeting

January 9, 2025
Chancellor Center





Agenda

- Tax Collector Compensation
- Summer Help Rate of Pay
- Agreement With the Bucks County Intermediate Unit
- Act 1 Index
- 2025 IRS Mileage Reimbursement Rate
- Purchase of Smart Panels for Elementary Schools
- Purchase of Replacement AEDs



Tax Collector Compensation

- Tax Collectors Manual needs to be updated every four years prior to primary election for Tax Collector offices
- Current regular compensation:
 - \$3.75 per bill issued for real estate and interim real estate tax
 - \$1.50 per occupation assessment tax bill
 - CRSD pays for forms, printing of forms and postage as well as any charges to obtain Bucks County assessment data.
 - Reimburse \$0.75 per interim real estate tax bill or additional occupation assessment tax bill after the original duplicate for postage and printing expenses



Tax Collector Compensation (cont.)

- Tax Collectors request
 - Request increase in real estate tax compensation to match real estate tax increase in each year
 - A 2% increase in each year equals approximately \$34,567 over four years
 - Currently 4th highest compensation among Bucks County school districts
 - Currently in line with many other Bucks County school districts
 - Request increase in occupation tax compensation of \$0.50 per bill
 - This would be a 33.33% increase
 - Increase equals approximately \$65,264 over 4 years or \$16,316 per year
 - Request increase in reimbursement for interim tax bills to \$1.00 from \$0.75 due to increase in postage
 - Results in increase of \$13.75



Tax Collector Compensation (cont.)

- Remove additional compensation
- Compensation and manual to be approved at the January 16, 2025, Board meeting



Summer Help Rate of Pay

- Current rate for summer help is \$10.00 per hour
- We have not received any applications for summer help in the last two years
- We usually hire less than 5 positions each summer depending upon need
 - Tasks include painting, assisting with grounds care, and light maintenance work
- Other Bucks County School entities from salary survey:
 - Entity A - \$14.00 to \$16.00 per hour
 - Entity B - \$16.00 per hour
 - Entity C - \$18.50 per hour
- McDonald's - \$17.00 per hour
- Recommend we raise our summer rate to \$17.25 per hour
- More competitive in Bucks County without being the highest paid



Agreement With Bucks County Intermediate Unit

- The Bucks County Intermediate Unit is providing consultation services in order to help the District select a qualified and experienced Director of Special Services
- Service is being provided as part of the services regularly and routinely provided by the Bucks County Intermediate Unit to Bucks County public school districts
- Council Rock School District will pay out of pocket costs
 - Costs are estimated to be around \$3,000 but are not to exceed \$5,000



Act 1 Index

- Established in 2006.
- Sets a maximum tax increase for school districts in Pennsylvania
- Based on the prior years' increase in the statewide average weekly wage, the increase in Employment Cost Index for Elementary and Secondary Schools, and the district's local wealth
- School districts to adopt resolution to remain under Act 1 Index or issue preliminary budget
- Exceed Act 1 Index with referendum or exception
- Council Rock School District Act 1 Index for 2025/2026 budget year is 4.0%



2025 IRS Mileage Reimbursement Rate

- IRS Mileage Rate change to \$0.70 per mile, effective January 1, 2025
- This is in accordance with Board Policy No. 626.1, Travel Reimbursements - Federal Programs.
- This is a 3 cents per mile increase from 2024.



Purchase of Smart Panels for the Elementary Schools

- Purchase of 167 SMART Panels for the elementary schools
- The elementary schools will now utilize SMART Panels in all classrooms
- Total cost including installation will be \$586,553.45
- Same panels that are used throughout the District
- Part of the 2024/2025 budget



Purchase of Replacement AEDs

- Replacement for the 28 AEDs throughout the District
- All are nearing the end of their recommended useful lives
- Received 3 quotes
 - Coro Medical LLC - \$47,871.76
 - CardiacLife - \$50,790.60
 - Square One Medical - \$50,372
- Lowest cost is Coro Medical LLC at \$47,871.76
 - This is after a trade-in of \$5,200 for the current AEDs



Upcoming Agenda Items

- Audit results
- Bus driver GPS
- New reporting system

